

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

Employment In Shops and Commercial Establishments.

Classes of Employees. (1)	Minimum rates of basic wages (per month) (2)			
	Zone-A (1) (Rs.P.)	Zone-B (2) (Rs.P.)	Zone-C (3) (Rs.P.)	Zone-D (4) (Rs.P.)
I. GENERAL CATEGORIES:				
(1) Manager.				
(2) Sales Manager.	7390.00	7328.00	7264.00	7214.00
(3) Field Officer.				
(4) Development Officer.				
(5) Office Incharge.				
(6) Assistant Manager.				
(7) Accountant.				
(8) Supervisor.				
(9) Sales Executive.				
(10) Purchaser.	6880.00	6815.00	6753.00	6691.00
(11) Store Keeper.				
(12) Agent.				
(13) Sales Promotion Employees.				
(14) Cashier.				
(15) Clerk.				
(16) Typist-cum-Clerk.				
(17) Typist.				
(18) Stenographer.	6829.00	6753.00	6680.00	6619.00
(19) Salesman.				
(20) Sales Representative.				
(21) Auction Bidder.				
(22) Tradesman.				
(23) Bill Writer.				

Classes of Employees. (1)	Minimum rates of basic wages (per month) (2)			
	Zone-A (1) (Rs.P.)	Zone-B (2) (Rs.P.)	Zone-C (3) (Rs.P.)	Zone-D (4) (Rs.P.)
(24) Bill Collector.				
(25) Booking Clerk.				
(26) Bill Clerk.				
(27) Godown Keeper.				
(28) Assistant Salesman.				
(29) Godown Incharge.	6767.00	6691.00	6619.00	6553.00
(30) Accounts Assistant.				
(31) Receptionist.				
(32) Lineman.				
(33) Tally Clerk.				
(34) Security Guard.				
(35) Weighman.				
(36) Driver.				
(37) Peon.				
(38) Watchman.				
(39) Shop Assistant.				
(40) Helper.				
(41) Packer.				
(42) Attender.				
(43) Delivery Boy.	6691.00	6619.00	6541.00	6470.00
(44) Messenger.				
(45) Lift Operator.				
(46) Shop Boy.				
(47) Water Boy.				
(48) Sweeper.				
(49) Gardener.				
(50) Scavenger.				
II. SPECIAL CATEGORIES:				
(I) Chemist and Druggist Shop:				

Classes of Employees. (1)	Minimum rates of basic wages (per month) (2)			
	Zone-A (1) (Rs.P.)	Zone-B (2) (Rs.P.)	Zone-C (3) (Rs.P.)	Zone-D (4) (Rs.P.)
(a) Pharmacist.	7390.00	7328.00	7264.00	7214.00
(b) Chemist.				
(c) Compounder.	6829.00	6753.00	6680.00	6619.00
(2) Hair Dressing Saloon / Beauty Parlour:				
(a) Hair Dresser.				
(b) Hair Cutter.	6880.00	6815.00	6753.00	6675.00
(c) Beautician				
(3) Photo Studios:				
(a) Photographer.	6829.00	6753.00	6680.00	6619.00
(b) Photo Artist.				
(c) Assistant Photo Artist.	6767.00	6691.00	6619.00	6553.00
(d) Assistant Photographer.				
(4) Service Shops (Watch / Radio / Bicycle):				
(a) Watch Mechanic.				
(b) Radio Mechanic / Repairer.	6880.00	6815.00	6753.00	6691.00
(c) Audio & Video Mechanic/ Repairer.				
(d) Bicycle Fitter.	6691.00	6619.00	6541.00	6470.00
(5) Optical Shops:				
(a) Optical Mechanic / Grinder Purchaser.	6880.00	6815.00	6753.00	6691.00
(b) Refractionary Man				
(6) Block Making and Rubber Stamp Making:				
(a) Engraver.	6880.00	6815.00	6753.00	6691.00
(b) Block Maker.				
(c) Assistant Engraver.	6767.00	6691.00	6619.00	6553.00

Classes of Employees. (1)	Minimum rates of basic wages (per month) (2)			
	Zone-A (1) (Rs.P.)	Zone-B (2) (Rs.P.)	Zone-C (3) (Rs.P.)	Zone-D (4) (Rs.P.)
(d) Painter / Artist.	6829.00	6753.00	6680.00	6619.00
(7) Electrical Light and Sound Services Shop:				
(a) Electrician / Wireman / Electrical Repairer.	6829.00	6753.00	6680.00	6619.00
(b) Assistant Wireman.	6767.00	6691.00	6619.00	6553.00
(c) Mike Operator.				
(8) Diagnostic Laboratory:				
(a) Radiographer.				
(b) X-Ray Photographer.	6829.00	6753.00	6680.00	6619.00
(c) Laboratory Technician / Analyst.				
(9) Chit Funds and Co-operative Societies:				
(a) Chief Accountant.				
(b) Office Superintendent.	6880.00	6815.00	6753.00	6691.00
(c) Secretary.				
(d) Auditor.				
(e) Personal Assistant.				
(f) Junior Development Officer.	6829.00	6753.00	6680.00	6619.00
(g) Legal Assistant.				
(10) Boarding and Lodges:				
(a) Room Boy.	6691.00	6619.00	6541.00	6470.00
(b) Canvassar.				
(c) Mason.				
(d) Plumber.	6829.00	6753.00	6680.00	6619.00
(e) Painter.				
(f) Electrician.				

Classes of Employees. (1)	Minimum rates of basic wages (per month) (2)			
	Zone-A (1) (Rs.P.)	Zone-B (2) (Rs.P.)	Zone-C (3) (Rs.P.)	Zone-D (4) (Rs.P.)
(11) Furniture:				
(a) Carpenter.				
(b) Polisher.	6880.00	6815.00	6753.00	6691.00
(c) Rattan Worker.				
(12) Miscellaneous Workers:				
(a) Technician in Musical Instrument Shop.				
(b) Umbrella Fitting, Stitching and Cutting in Umbrella Shop.	6880.00	6815.00	6753.00	6691.00
(c) Polisher in Automobile Dealer Shop.				
(d) Suitcase / All Kinds of Bags and Purse makers (other than in leather).				
(e) Operator in Petrol Bunks.	6691.00	6619.00	6541.00	6470.00
(f) Photo Frame Worker and Cutter.	6829.00	6753.00	6680.00	6619.00
(g) Skilled Labour in Lift Installing Establishments.	6880.00	6815.00	6753.00	6691.00
(h) Air Condition Plant Operator.	6880.00	6815.00	6753.00	6691.00
(i) Fruit Juice and Lassi Makers in the Shops.	6767.00	6691.00	6619.00	6553.00
(j) Engraver in Steel and Aluminium Vessels Shops.	6829.00	6753.00	6680.00	6619.00
(k) Fire Wood Cutter in Fire Wood Shop.	6767.00	6691.00	6619.00	6553.00

Classes of Employees. (1)	Minimum rates of basic wages (per month) (2)			
	Zone-A (1) (Rs.P.)	Zone-B (2) (Rs.P.)	Zone-C (3) (Rs.P.)	Zone-D (4) (Rs.P.)
(l) Tyre Grinder in Tyre Resoling, Retreading and Tube Vulcanizing Shops.	6829.00	6753.00	6680.00	6619.00
(m) Workers engaged in Drying, Storing, Washing, Measuring, Loading and Unloading in Pandagasalai, Warehouse, Godown, Store Room and Hill Produce Merchant Shops.	6691.00	6619.00	6541.00	6470.00
(n) General Workers in all Shops and Commercial Establishments other than in Administration and Clerical Cadre and who are not covered in any of the above categories.	6691.00	6619.00	6541.00	6470.00

Explanations.- (1) Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Consumer Price Index of Chennai City for the year 2010, that is 161 points (with base 2001=100) and for any further raise of every one point over and above 161 points, an increase of Rs.40.18 (Rupees forty and paise eighteen only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the consumer price indices for the preceding 12 months, that is from January to December; and
- (iii) The first calculation of the dearness allowance shall thus be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette*, based on the average Chennai City Consumer Price Index for the previous year, that is from January to December.