

Explanations.- (1) Classification of Zones :

Zones A and B shall comprise the following areas:

(1) Zone A : All Municipal Corporations.

(2) Zone B : All areas other than the areas of Municipal Corporations.

(2) Dearness Allowance.- In addition to the minimum rates of basic wages fixed above the employees shall be paid dearness allowance as indicated below:-

(i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is 161 points (with base 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.44.65 (Rupees Forty four and Paise Sixty five only) per month shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the indices for the preceding twelve months, that is from January to December.

(iii) The first calculation shall be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average Chennai City Consumer Price Index Number for the previous year.

(3) (i) To arrive at the daily rate of wages, the monthly rate of wages shall be divided by 26.

(ii) To arrive at the monthly rate of wages, the daily rate of wages shall be multiplied by 30.

(4) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of male and female employees.

(5) Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

Revision of minimum rates of wages for the employment in Neera Tapping under the Act.

[G.O. (2D) No. 74, Labour Welfare and Skill Development (J1), 10th September 2024, ஆவணி 25, குரோதி, திருவள்ளூர் ஆண்டு-2055.]

No. II(2)/LWSD/946/2024.— In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/562/2019 published at pages 664 - 665 of Part II-Section 2 of the *Tamil Nadu Government Gazette*, dated the 10th July 2019, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Neera Tapping in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the *Tamil Nadu Government Gazette*.

THE SCHEDULE.

Employment in Neera Tapping.

Serial Number.	Classes of employees.	Minimum rates of basic wages per day. (Rs.)
(1)	(2)	(3)
1.	Jaggery Maker.	491.00
2.	Helper.	491.00
3.	Neera Tapper.	527.00

Explanations.- (1) Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

(i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2010, that is 161 points (with base 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.3.04 (Rupees Three and Four paise) per day shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the indices for the preceding twelve months, that is from January to December.

(iii) The first calculation shall thus be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the average of Chennai City Consumer Price Index for the previous year.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

(3) To arrive at monthly rates of wages, the daily wages shall be multiplied by 30.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

Revision of minimum rates of wages for the employment in Aerated Water Manufactory under the Act.

[G.O. (2D) No. 75, Labour Welfare and Skill Development (J1), 10th September 2024, ஆவணி 25, குரோதி, திருவள்ளூர் ஆண்டு-2055.]

No. II(2)/LWSD/947/2024.— In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/97/2019, published at pages 114 and 115 of Part II-Section 2 of the *Tamil Nadu Government Gazette*, dated the 23rd January