

## THE SCHEDULE

Employment in Paper and other incidental processes connected with machine made Paper industry.

<i>Classes of employees</i>	<i>Minimum rates of basic wages (per month) (Rs.P.)</i>
(1)	(2)
<b>(1) UNSKILLED:</b>	
(i) Driver	7304.00
(ii) Press Boy	7242.00
(iii) All kind of Mazdoors	
<b>(2) SEMI-SKILLED:</b>	
(i) Colourman	7495.00
(ii) Machine Attender	
(iii) Refiner	
(iv) Wire Boy	
(v) Stitching and Packing	
(vi) Fitter Helpers and other Helpers	
(vii) Pulper	
<b>(3) SKILLED:</b>	
(i) Boiler Operator	7998.00
(ii) Water Treatment Plant Operator	
(iii) Calendar Operator	
(iv) Paper Machine Operator	
(v) Pulp Making Operator	
(vi) Cutting Machine Operator	
(vii) Other Equivalent Operators	
(viii) Electrician	
(ix) Welder	
(x) Fitter	
(xi) Carpenter	
(xii) Smith	
(xiii) Finisher	
(xiv) Turner	
<b>(4) HIGHLY SKILLED:</b>	
Supervisor	8439.00
<b>(5) MISCELLANEOUS:</b>	
(i) Accountant	7998.00
(ii) Typist / Clerk / Driver	7368.00
(iii) Hand Watchman	7495.00

**Explanations: (1) Dearness Allowance.-** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

(i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is 161 points (with base 2001 =100) and for every raise of one point over and above 161 points, an increase of Rs.44.95 (Rupees Forty four and paise ninety five only) per month shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the indices for the preceding twelve months, that is from January to December.

(iii) The first calculation shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index Number for the previous year.

(2) Where the same work or work of a similar nature is performed by women, no distinction in the payment of wages shall be made between men and women employees.

(3) To arrive at daily wages the monthly wages shall be divided by 26.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**Revision of minimum rates of wages for employment in Motion Picture Industry (Including Production, Distribution & Publicity) under the Act.**

[G.O. (2D) No.79, Labour Welfare and Skill Development (J1),  
19th September 2024, புரட்டாசி 3, குரோதி,  
திருவள்ளூர் ஆண்டு-2055.]

No. II(2)/LWSD/1016/2024—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/565/2019, published at pages 667-669 of Part II—Section 2 of the *Tamil Nadu Government Gazette*, dated the 10th July 2019, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Motion Picture Industry (including Production, Distribution and Publicity) in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the *Tamil Nadu Government Gazette*.