

(2)	Office Boy/Packer (known as Peon)	8531.00
(3)	Watchman	8531.00
(4)	Driver (Heavy Vehicle and Van)	9603.00
(5)	Driver (Light Vehicle)	9187.00
(6)	Line Operator	8859.00
(7)	Representative	8686.00
(8)	Telephone Operator	9674.00
(9)	Clerk	9674.00
(10)	Publicity Room in-charge	9603.00
(11)	Typist	9934.00
(12)	Steno-Typist	10418.00
(13)	Cashier	10178.00
(14)	Assistant Accountant	10178.00
(15)	Accountant	11249.00
(16)	Assistant Manager	12638.00
(17)	Office Superintendent	11249.00
(18)	Manager	14613.00
<b>IV. PUBLICITY:</b>		
(1)	Sweeper	8444.00
(2)	Office Boy/Peon	8531.00
(3)	Watchman	8531.00
(4)	Driver (Publicity Van, Heavy Vehicle)	9603.00
(5)	Driver (Publicity Van, Light Vehicle)	9187.00
(6)	Telephone Operator	9674.00
(7)	Clerk	9674.00
(8)	Typist	9934.00
(9)	Steno-Typist	10418.00
(10)	Assistant Accountant	10178.00
(11)	Cashier	10178.00
(12)	Accountant	11249.00
<b>V. OTHERS:</b>		
i	Others	8444.00

**Explanation.- (1) Dearness Allowance.-** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

(i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2010, i.e. 161 points (with base 2001 = 100) and for every raise of one point over and above 161 points an increase of Rs.52.40 (Rupees Fifty two and paise forty only) per month- shall be paid as dearness allowance .

(ii) The dearness allowance shall be calculated every year on the first April on the basis of the average

of the indices for the preceeding 12 (twelve) months, i.e. from January to December .

(iii) The first calculation shall thus be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette*, based on the Average Chennai City Consumer Price Index Number of the previous year.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees .

(3) To arrive at the daily wages , the monthly wages shall be divided by 26.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

**Revision of minimum rates of wages for employment in Mat Weaving and Basket Making under the Act.**

[G.O. (2D) No.80, Labour Welfare and Skill Development (J1), 19th September 2024, புரட்டாசி 3, குரோதி, திருவள்ளூர் ஆண்டு-2055.]

No. II(2)/LWSD/1017/2024—In exercise of the powers conferred clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/526/2019 published at pages 614 - 615 of Part II - Section 2 of the *Tamil Nadu Government Gazette*, dated the 3rd July 2019, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of basic wages payable to the category of employees in the employment in Mat Weaving and Basket Making in the State of Tamil Nadu, specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof , the draft of the same having been previously published as required by clause (b) of sub-section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the *Tamil Nadu Government Gazette*.

THE SCHEDULE.

**Employment in Mat Weaving and Basket Making**

Serial Number. (1).	Category of Employees. (2)	Minimum rates of basic wages. (3) (Rs.p)
<b>I. Powerloom Mats:</b>		
1.	Korai Sorter	244.00 per day
2.	Dyer	321 .00 per day
3.	Assistant to Dyer (Furnace man)	244.00 per day

4.	Mat Weaver (i) Ordinary Mat (ii) Mat with design	4.14 per mat 5.53 per mat
5.	Mat Edge Stitcher (For stitching both long edges) (cloth or tape and thread for stitching should be supplied by the employer)	2.77 per mat
<b>II. Handloom Mats:</b>		
1.	Korai Splitter	244.00 per day
2.	Dyer	244.00 per day
3.	Mat Weaver :	
	(i) For weaving 40 counts Mat	236 .00 per day
	(ii) For weaving 50 counts Mat	264.00 per day
	(iii) For weaving 100 counts Mat	378.00 per day
	(iv) For weaving 120 counts Mat	387 .50 per day
	(v) For weaving 140 counts Mat	435 .00 per day
4.	Mat Edge Stitcher (for stitching four edges) (cloth or tape and thread for stitching should be supplied by the employer)	13.84 per mat
5.	Polisher	5.53 per mat
6.	Letter Designer	69.19 per line
<b>III. Basket Making:</b>		
1.	Groundwork Basket	55.35 per basket
2.	Agriculture Basket	
3.	Gift Basket	
4.	Rice Basket	
5.	Chicken Guarding Basket	
6.	Vegetable Basket and other baskets	

**Explanations.- (1) Dearness Allowance:** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

(i) The dearness allowance is linked to the Average Consumer Price Index of Chennai City for the year 2010, that is 161 points (with base 2001 =100) and for any further raise of every one point over and above 161 points, an increase of Rupees 1.46 per point (Rupee one and forty six paise only) per day shall be paid as dearness allowance .

(ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the consumer price indices for the preceding twelve months, that is, from January to December

(iii) The first calculation of the dearness allowance shall, thus, be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the average of Chennai City Consumer Price Index for the previous year.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees .

(3) To arrive at monthly rates of wages, the daily rates of wages shall be multiplied by 30.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

#### **Revision of minimum rates of wages for employment in Security Guards under the Act.**

[G.O. (2D) No.81, Labour Welfare and Skill Development (J1), 19th September 2024, புரட்டாசி 3, குரோதி, திருவள்ளூர் ஆண்டு-2055.]

No. II(2)/LWSD/1018/2024—In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), and in supersession of the Labour and Employment Department, Notification No.II(2)/LE/561/2019 published at pages 663 - 664 of Part II - Section 2 of the *Tamil Nadu Government Gazette* dated the 10th July 2019 , the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Security Guards in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the *Tamil Nadu Government Gazette*.