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GOVERNMENT OF INDIA



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Part II - Section 3

केन्द्र-शासित प्रदेश लद्दाख प्रशासन
ADMINISTRATION OF UNION TERRITORY OF LADAKH

File No. M/427/2022-H&ME SECTION
Health & Medical Education Department
LADAKH STATE ALLIED AND HEALTHCARE
COUNCIL

Constituted under the provisions of National Commission for Allied and
Healthcare Professions Act No: 14 of 2021- "Chapter – III, Section - 22"

NOTIFICATION

Ladakh, the 08 of October , 2024

S.O. 103.— In exercise of the powers conferred by section 68(1) of the National Commission for Allied and Healthcare Professions Act No. 14, 2021(Central Act 14 of 2021), the Lieutenant Governor of Union territory of

Ladakh hereby makes the following Rules, namely:

RULES

CHAPTER 1

PRELIMINARY

1. Short title, extent and commencement:

- (1)** These Rules may be called the Ladakh State Allied and Healthcare Council (LSAHC) Rules, 2024. {NCAHP Act No. 14, 2021(Central Act 14 of 2021)} notified on March 28, 2021
- (2)** They shall come into force from the date of their publication in the official gazette.

(3)

2. Definitions:

- (1)** In these rules, unless the context otherwise requires:

(a) “Act” means the National Commission for Allied and Healthcare Professions (NCAHP) Act, 2021(Central Act 14 of 2021) notified on March 28, 2021.

(b) “NCAHP Rules” means G.S.R. 346 (E). rules notified by the Ministry of Health and Family Welfare under the NCAHP Act 2021, on 27th May 2021.

(c) “Allied and Healthcare Institution” means, an educational or research institution which grants diploma or undergraduate, postgraduate or doctoral degree or any other post degree certification in any allied and healthcare professional under the Act.

(d) “Allied and healthcare professional” means any Allied Health Professional or Healthcare Professional under the Act.

(e) “Allied Health Professional” includes an associate, technician or technologist who is trained to perform any technical and practical task to support diagnosis and treatment of illness, disease, injury or impairment, and to support implementation of any Healthcare treatment and referral plan recommended by a medical, nursing or any other Healthcare professional, and who has obtained any

qualification of thousand hours spread over a period of two years to four years divided into specific semesters / Annual Pattern.

- (f) “*Allied and Healthcare qualification*” means a recognized diploma or degree possessed by an Allied and Healthcare professional through regular learning mode under the Act or any additional recognized course obtained thereafter.
- (g) “*Autonomous Board*” means the Autonomous Board constituted under sub- section (1) of section 29 of the Act.
- (h) “*Central Register*” means the Central Allied and Healthcare Professionals’ Register maintained by the Commission under section 13 of the Act.
- (i) “*Commission*” means the National Commission for Allied and Healthcare Profession constituted under sub-section (1) of section 3 of the Act.
- (j) “*Certificate*” means a certificate issued
- (k) “*Chairperson*” means the Chairperson of the State Council appointed under clause (a) of sub-section (3) of section 22 of the NCAHP Act.
- (l) “*Government*” means the *Administration of Union territory of Ladakh*.
- (m) “*Healthcare Professional*” includes a scientist, therapist or other professional who studies, advises, research, supervises or provides preventive, curative, rehabilitative, therapeutic or promotional health services and who has obtained any qualification of degree under this Act, the duration of which shall not be less than three thousand six hundred hours spread over a period of three years to six years divided into specific semesters / Annual Pattern.
- (n) “*Member*” means a Member of the State Council, including the Chairperson.
- (o) “*Notification*” means a notification published in the Official Gazette of **Union territory of Ladakh**.
- (p) “*Professional Council*” means the Allied and Healthcare Professionals Council constituted under sub section (1) of section 10 of the NCHAP Act 2021.
- (q) “*Recognized categories*” means any category of the allied and healthcare professionals specified in the Schedule of the Act.
- (r) “*State Council*” means a State Allied and Healthcare Council constituted under sub-section (1) of section 22 of the NCAHP Act.
- (s) “*State Register*” means the State Allied and Healthcare Professionals’ Register maintained as per section 32 of the Act.
- (t) “*Task shifting*” means the process whereby specific tasks are moved, where appropriate to related allied and healthcare professionals specialized in those tasks, by reorganizing the health workforce efficiently for improved healthcare.

(u) “*University*” means a University defined under clause (f) of Section 2 of the University Grants Commission Act, 1956 and includes as institution declared to be a deemed University under section 3 of that Act.

(2) Words and expressions used in these rules and not defined herein but defined in the Act shall have their respective meanings assigned to them in the Act.

CHAPTER 2

LADAKH STATE ALLIED AND HEALTHCARE COUNCIL

3. Constitution of the State Council:

(1) Constitution of the Council: Soon after these Rules come into force, the State Government shall constitute the Council in terms of the provisions contained as per Section 22 of the NCAHP Act, 2021.

(2) It shall be a body corporate by the name aforesaid, having perpetual succession and a common seal, with power to acquire, hold and dispose of property, both movable and immovable, and to contract and shall by the same name sue or be sued.

(3) The State Council shall exercise such powers and discharge such duties as may be laid down in Section 30 to 38 of the NCAHP Act No. 14 of 2021.

(4) The council can operate from a rented building or can own a building for its functioning.

(5) **The State Council** shall consist of the following, namely,

(a) **Chairperson** – A person of outstanding ability, proven administrative capacity and integrity, possessing a postgraduate degree in any profession of recognized category of allied and healthcare sciences from any University and having experience of not less than twenty-five years in the field of Allied and Healthcare Sciences, out of which at least ten years shall be as a leader in the area of allied and healthcare professions to be nominated by the State Government.

(b) The Chairperson of the State Council and Member nominated under sub-section (3) of section 22 shall hold office for a term not exceeding two years from the date on which they enter upon their office and shall be eligible for re – nomination for a maximum period of two terms Section 23(1) NCAHP Act,2021.

(c) One Director or Additional Director or Joint Director representing medical or health sciences in the State Government – **Ex officio member**

(d) Two persons not below the rank of Dean or Head of the Department from any medical colleges of the State Government – **Ex officio members**

- (e) President of the Autonomous Boards constituted by the State Council under sub- section (1) of section 29 of the Act, 2021 – **Ex officio member**
- (f) Two persons representing each of the recognized categories specified in the Schedule of the Act, to be nominated by the State Government having such qualifications and experience as prescribed in section 3(1) & 5(3) of the NCAHP Rules, 2021.
- (g) Two persons, representing charitable institutions engaged in education or services in connection with any recognized category, to be nominated by the State Government as prescribed in section 5(3) of the NCAHP Rules, 2021, at the level of HOD in any recognized category with 15 years of experience – **Members**

4. Qualification and Experience for nomination as Members to the State Council. – A person shall be nominated as a member of the State Council under section 3(1) of the NCAHP Rules, 2021 from the recognized category mentioned in column (2) of the Table below, unless he/she possesses the qualification and experience specified in the corresponding entry in column (3) thereof:

<i>Serial Number</i>	<i>Recognized Categories</i>	<i>Experience and qualification for Member of the Council</i> <i>*Eligibility Criteria*</i> <i>Section 3(1)</i> <i>NCAHP Rules,2021 & Section 22(3)(e)NCAHP Act,2021</i>
(1)	(2)	(3)
(1)	Medical Laboratory & Life Sciences (a) Life Science professional (b) Medical Laboratory Sciences Professional	(i) M.Sc. (Biotechnology) or M.Sc. (Biochemistry) with a minimum 15 years of which 7 years in leadership capacity of academic / practice experience working in the Healthcare sector. (ii) M.Sc. in Medical Anatomy, Medical Physiology, Medical Microbiology and Medical Biochemistry with a minimum 15 years of which 7 years in leadership capacity of academic / practice experience. (iii) M.Sc. in any of the following courses with a minimum of 15 years of which 7 years in leadership capacity of academic

		<p>/Practice experience in the Healthcare sector –</p> <ul style="list-style-type: none"> (a) Genetics. (b) Applied Genetics. (c) Microbial Genetics. (d) Bioinformatics. (e) Molecular Biology and Human Genetics. (f) Stem Cell and tissue Engineering. (g) Forensic Sciences; or M.Sc. in Medical Lab Technology / Pathology Technology with a minimum 15 years of which 7 years in leadership capacity of academic / practice experience.
(2)	<p>Trauma, Burn Care and Surgical/Anesthesia related Technology</p> <ul style="list-style-type: none"> (a) Trauma and Burn Care Professional (b) Surgical and Anesthesia-related Technology Professional 	<ul style="list-style-type: none"> (i) M.Sc. degree in Anesthesiology / Operation Theatre Technology with a minimum 15 years of which 7 years in leadership capacity of experience post qualification; or (ii) M. Sc. in Emergency and Trauma Care / Operation Theatre Technician with a minimum 15 years of which 7 years in leadership capacity of experience.
(3)	Physiotherapy Professional	(i) Master of Physiotherapy with a minimum 15 years of which 7 years in leadership capacity of experience post Masters
(4)	Nutrition Science Professional	<ul style="list-style-type: none"> (i) M.Sc. in Dietetics or Applied Nutrition with a minimum 15 years of which 7 years in leadership capacity of experience; or (ii) M.Sc. degree in Nutrition and Dietetics or Clinical Nutrition with a minimum of 15 years of which 7 years in leadership capacity of experience working in healthcare sector
(5)	Ophthalmic Sciences Professional	(i) Master of Optometry or Ophthalmic Technology with a minimum 15 years of

		which 7 years in leadership capacity of experience.
(6)	Occupational Therapy Professional	(i) A Post graduate degree in Occupational Therapy with a minimum 15 years of which 7 years in leadership capacity of experience
(7)	Community Care, Behavioral Health Sciences and other Professional	<p>(i) M.Sc. degree with a minimum of 15 years of which 7 years in leadership capacity of experience in –</p> <p>(a) Disaster Management; or (b) Environmental Science; or (c) Public Health (d) Occupational Health; or (e) *Psychology; or (f) *Psychometry and (g) *Psychosocial rehabilitation. (h) *Psychotherapy and Counselling (i) Podiatric; or</p> <p>(ii) A post-graduate degree in Social Work with a minimum years of academic / practice experience</p> <p><i>*The above courses when they are not under the ambit of Rehabilitation Council of India, only under such circumstances shall be considered under (LSAHCR) and should be working in the Healthcare sector.</i></p>
(8)	Medical Radiology, Imaging and Therapeutic Technology Professional	<p>(i) M.Sc. Radiation Technology or Radiation Physics with a minimum 15 years of which 7 years in leadership capacity of academic or practice experience.</p> <p>(ii) M.Sc. degree in Nuclear Medicine or Radiography or Radio Therapy or Medical Imaging Technology or X- Ray Technology with a minimum 15 years of which 7 years in leadership capacity of experience</p>
(9)	Medical Technologists and Physician Associate	(i) M.Sc. Cardiac Care Technology or M.Sc. Echocardiography, or M.Sc. Cardiac Perfusion Technology, M.Sc.

		<p>Neuroscience Technology with a minimum of 15 years of which 7 years in leadership capacity academic or practice experience.</p> <p>(ii) M.Sc. Physician Associate with a minimum of 15 years of which 7 years in leadership capacity academic or practice experience or</p> <p>(iii) M.Sc. Respiratory Therapy Technology or Renal Dialysis Therapy with a minimum 15 years of which 7 years in leadership capacity of experience post qualification.</p>
(10)	Health Information Management and Health Informatic Professional	(i) M.Sc. degree in Medical Record Science or Health Information Management or Health Informatics with a minimum 15 years of which 7 years in leadership capacity of experience.

Note: Additional /New Courses as updated by the NCAHP and under the scope of the council will be updated at regular intervals.

5. Salaries and Allowances payable to the Chairperson and member.

- (1)** The Chairperson of the State Council will be in a full-time position. The salary payable shall be equivalent to the salary of the Additional Secretary to the Government of Ladakh in Level 15 in the pay matrix Section 6(1) NCAHP Rules, 2021. He shall also be eligible for traveling allowances as prescribed by the State Government.
- (2)** If the Chairperson of the Commission is in service of the Central Government in an institution within Ladakh or an institution of Ladakh Government, his salary and allowances shall be regulated in accordance with the rules applicable to him/her in the Ladakh State Allied and Healthcare Council Rules 5(1), whichever is higher and his tenure at the council shall be treated as transfer on deputation, in terms of prevalent rules.
- (3)** If the Chairperson or Member is in the service of the Central Government or State Government their salary shall be regulated in accordance with the rules applicable to them from time to time.
- (4) Facility for Conveyance** – As per Central Civil Services Travelling Allowance

- (5) Facility for Medical Treatment** – The Chairperson shall be entitled to the medical treatment and hospital facilities as applicable to State/central Government servants issued from time to time.
- (6) Leave** – The Chairperson shall be entitled to leave as per As per Central Civil Services Travelling Allowance Rules.
- (7) Declaration of assets, professional and commercial engagement or involvement by Chairperson of the Council-**
- (a)** The Chairperson of the Council shall file return of assets and liabilities in the manner as per prevalent rules or guidelines for employees of equivalent level in the UT Government.
- (b)** The Chairperson of the Council shall also declare their professional and commercial engagement or involvement on their first appointment and at the time of demitting office in FORM-XII of the Schedule annexed with these rules.
- (8)** Members of the State Council shall be paid traveling allowances and daily allowances in accordance with rules as applicable from time to time for the Grade ‘A’ officers of Junior Administrative Grade at the State Government.
- (9) Sitting Fee:** The part-time members of the Council shall be entitled to a sitting fee as decided by the State Government.

6. Leave sanctioning Authority

- (1)** The Government shall be the authority competent to sanction leave to the Chairperson.
- (2)** The Chairperson shall be the authority competent to sanction leave to every Member and the Secretary.
- (3)** The Secretary shall be the authority competent to sanction leave to any officer or other employee of the State Council.

7. Secretary

(1) The Secretary shall possess:

- (a)** a full-time postgraduate degree with a minimum of fifteen years’ experience after post-graduation from a recognized University of which ten years in leadership capacity under the recognized category defined in the National Commission of Allied and Healthcare Professionals. (Subsection (1) of Section 28 of the Act)

(2) The Secretary shall hold office for a period of **four years** (Section 9. (3) NCAHP Rules, May 2021) from the date of assuming office and shall be eligible for re- nomination for maximum period of one term. Shall ceased to hold office on attaining the age of seventy years.

(a) The Secretary shall file return of assets and liabilities in the manner as prescribed by the Government for employees of equivalent cadre in the Government.

(b) The Secretary shall also declare his professional and commercial engagement or involvement on his first appointment and at the time of demitting his office on Form XII.

(3) Duties and Retirement of Officers and Employees of the Council

(a) The Officers of the Council shall discharge such duties as may be assigned to them by the Secretary, Chairperson or Council from time to time under the overall supervision of the Secretary.

(b) The Officers and the employees of the Council shall retire from service on superannuation on the afternoon of the last day of the month in which they attain the age of sixty years.

(4) The Secretary's travel expenses, and other allowances shall be certified by the Council Chairperson.

(5) Leave and other entitlements of the Secretary and other officers of the Council shall be as per the Government rules or guidelines applicable to the State Government employees.

8. Duties of Secretary of State Council

(1) The Secretary shall be the Chief Executive of the State Council. The Secretariat will be headed by the Secretary. In all legal proceedings, including litigations before Court of law, the State Council shall be represented to the Court by the Secretary.

(2) The Secretary shall also be responsible for the safety and custody of the property of the State Council, control and management of the Council, maintenance of accounts and all such administrative matters, including correspondence.

(3) The Secretary shall also be responsible for the safety of the property of the State Council and the control and management of the office of the State Council, accounts and correspondence and shall see that the staff attend punctually and generally discharge all such duties as may be required of them by the Council.

(4) The Secretary shall attend and take notes of the proceedings of meetings of the Council, any sub-committee thereof, Advisory Council, Autonomous Boards or Professional Advisory Boards and other committees as may be appointed by the Council or any of its bodies.

- (5)** The Secretary shall, not less than 90 days before the expiration of his term inform the Chairperson, about the vacancy to occur in the post of Secretary and the Chairperson shall forthwith report it to the Council, to take necessary steps to fill up the vacancy so that the new Secretary shall take charge immediately after the retirement / demitting of the existing incumbent.
- (6)** The Secretary shall be the certifying officer for traveling and other allowances to members, Inspecting Officers and other employees of the Council.
- (7)** The Secretary will be responsible for all communications between the State and the Center and Government and the Council.
 - (a)** The Secretary shall exercise such financial powers as are delegated to him/her by the Government or the Chairperson on behalf of the State Council.

9. Terms and Conditions of service of Officers and other employees of the State Council

- (1)** The State Council shall, with the approval of the Government, appoint such officers and employees as may be necessary for the efficient performance of its functions under the Act.
- (2)** The officers and employees of the State Council shall perform such duties as may be assigned to them by the Council or the Secretary, under the overall supervision of the Secretary.
- (3)** The category and number of employees of the State Council, method of appointment, scale of pay, qualification etc. shall be as decided by the Government from time to time.
- (4)** The other conditions of service such as allowances, promotions, leave, pension, gratuity and provident fund relating to the officers and employees appointed or employed shall be governed by the rules applicable to officers and employees of the Government of similar class/grade.
- (5)** All officers and employees appointed or employed shall be under the direct control and supervision of the Secretary. The power to take disciplinary action against officers and employees of the State Council shall be vested with the Secretary and shall be governed by the rules made applicable by the Government to its employees from time to time.
- (6)** All officers and employees appointed or employed shall be deemed to be public servants within the meaning of section 21 of the Indian Penal Code, 1860 (Act 45 of 1860).

CHAPTER 3
TRANSACTION OF BUSINESS

10. Transaction of business a meeting of the State Council.

(1) The Chairperson shall chair all the meetings of the Council.

(2) The Chairperson shall decide and intimate the venue and time of the meeting.

(3) Authentication and Issuance of Council Orders and Notices

(a) All orders and decisions of the State Council, as applicable, and all instruments issued by it, shall be authenticated by the Secretary or any other officer duly authorized by the Chairperson for this purpose.

(b) The Secretary shall issue notice and agenda of the meeting in writing to all the members of the Council.

(4) Quorum Requirements for Ordinary and Special Meetings

(a) The quorum of an ordinary meeting shall be one half of the total number of members of the Council including the Chairperson. If at any time appointed for a meeting or during any meeting, the quorum is not present, the meeting shall be adjourned, and if the quorum is not present, on the expiration of thirty minutes from such adjournment, the meeting shall stand adjourned to such future date and time as the Chairperson may decide.

(b) The Quorum for a special meeting shall be one-third of the total members of the Council, including the Chairperson. This meeting will be called only for discussions and no decisions will be taken in special meetings.

(5) Conduct of Business

(a) Every matter raised by a member shall be determined on a motion moved by the member duly seconded and put to the Council by the Chairperson.

(b) When a motion has been moved and seconded and put to the Council by the Chairperson, it may be discussed as a question to be resolved either in the affirmative or in the negative or any member may move an amendment to the motion: Provided that the Chairperson shall not allow an amendment to be moved which, if it had been a substantive motion, would have been inadmissible considering it beyond the scope of functions of the Council.

(c) Any motion or amendment standing in the name of a member who is absent from the meeting may be brought forward by another member with the permission of the Chairperson.

(d) When an amendment to any motion is moved and seconded or when two or more such amendments are moved and seconded, the Chairperson shall prioritize which

amendment of motion shall be moved first and the other motion or motions shall thereupon be decided to be withdrawn.

(6) Amendment to Motions

- (a) An amendment shall be relevant to, and within the scope of, the motion to which it is proposed.
- (b) An amendment that negates the original motion may not be moved.
- (c) The Chairperson may refuse to put to the Council an amendment which in his opinion is not relevant to the motion.
- (d) A motion may be amended by omission, insertion or addition of words, or substitution of words for any of the original words.

(7) Debate

- (a) When a motion or amendment is under debate, no proposal with reference thereto shall be made other than
 - (i) an amendment of the motion or of the motion, as the case may be.
 - (ii) a motion for adjournment of the debate on the motion or amendment either to a specified date and hour or sine die.
 - (iii) a motion for the closure.
 - (iv) a motion that the Council instead of proceeding to deal with the motion do pass to the next item on the programme of the business: Provided that no motion of the nature shall be moved or seconded by a member who has already spoken to the question then before the meeting: Provided further that a motion referred for closure or passage to the next item shall be moved without any speech.
 - (b) It shall be at the discretion of the Chairperson to accept or refuse a proposal for the adjournment of the debate on the motion or amendment.
 - (c) Upon accepting the closure motion, the Chairperson shall put the substantive motion or amendment to vote after allowing the mover the right to reply.
- (8)** A motion or an amendment which has been moved and seconded shall not be withdrawn save with the leave of the Council which shall not be deemed to be granted, if any member dissents from being granted leave.
- (9)** When a motion has been moved and seconded, members other than the mover and the seconder may speak on the motion in such order as the Chairperson may direct: Provided that the seconder of a motion or of an amendment may, with the permission of the Chairperson, confine himself to seconding the motion or amendment as the case may be, and speak thereon at any subsequent stage of the debate.
- (10)** The mover of the motion and if permitted by the Chairperson, the mover of any amendment, shall be entitled to a right of final reply and no other member shall speak more than once on any debate except with the permission of the Chairperson, for the

e of making a personal explanation or of putting a question to the member then addressing the Council: Provided that a member may at any stage of the debate may raise a point of order substantially incorporating therein a point of law, or a statutory procedure, but shall not be allowed to make any speech: Provided further that a member who has spoken on a motion may speak again on an amendment which is subsequently moved to the motion.

- (11)** When any motion involving several points has been discussed, it shall be in the discretion of the Chairperson to divide the motion and put each or any point separately to vote as he may think fit
- (12)** Voting on amendment to motion
- (a)** An amendment to a motion shall be put to vote.
 - (b)** If there are more amendments than one to a motion, the Chairperson shall decide the order in which they shall be taken up.
 - (c)** Voting shall ordinarily be by way of hand raising, but it may be by ballots in case a demand to that effect is made by not less than three members.
 - (d)** The result of the votes shall be announced by the Chairperson.
 - (e)** In the event of equality of votes, the Chairperson shall have a second or casting vote.
- (13)** The Chairperson may, if he deems necessary at any time, adjourn any meeting to any future date or to any hour of the same day stating the reasons thereof.
- (14)** Wherever a meeting is adjourned to a future date, the Secretary shall send notice of the adjourned meeting to all the members.
- (15)** When a meeting has been adjourned to a future date and the Chairperson changes it to any other date for compelling reasons, the Secretary shall communicate the said change to each member.
- (16)** At a meeting adjourned to a future date any motion standing over from the previous day shall, unless the Chairperson otherwise directs, take precedence over other matters on the agenda.
- (17)** Either at the beginning of the meeting or after conclusion of the debate on a motion during the meeting, the Chairperson may suggest a change in the order of business on the agenda and if the Chairperson agrees such a change shall take place.
- (18)** No matter that was not on the agenda of the original meeting shall be discussed at an adjourned meeting.
- (19)** The quorum shall be necessary for an adjourned meeting as for the ordinary meeting.

- (a) The Chairperson shall decide all the points of order or disputes which may arise in any meeting.
- (b) If any question arises with reference to procedure in respect of a matter for which these rules have no provision, the Chairperson shall decide the same.
- (c) In the meetings of the Council, no person other than the members, officers and employees of the Council, or a person eligible as per sub-section (2) of section 15 shall be present except with the prior permission or special invitation of the Chairperson.

CHAPTER 4

AUTONOMOUS BOARDS AND ADVISORY BOARD

11. Constitution of Autonomous Boards.

- (1) The State Council shall, by notification, constitute the following Autonomous Boards as provided under sub-section (1) of section 29 of the Act for regulating the allied and healthcare professionals, namely:
 - (a) Under-graduate Allied and Healthcare Education Board,
 - (b) Post-graduate Allied and Healthcare Education Board,
 - (c) Allied and Healthcare Professions Assessment and Rating Board, and
 - (d) Allied and Healthcare Professions Ethics and Registration Board.
- (2) The Autonomous Boards constituted under sub-section (1) of section 29 of the Act shall consist of a President and one member from each recognized category as specified in Section 4, Table – 1 in this rule and shall be appointed by the State Government.
- (3) The President and members of the Autonomous Boards shall be persons from the respective profession of recognized category of Allied and Healthcare Professions, representing academicians and practitioners, with the minimum experience as specified in the Table 1, with proven administrative capacity and integrity.
- (4) The Autonomous boards shall be responsible for their respective duties and functions as provided in sub-section (3), (4), (5) and (6) of section 29 of the Act.
- (5) It shall be the responsibility of the Allied and Healthcare Profession Ethics and Registration Board to scrutinize such applications which are forwarded to it for scrutiny before the registration in the State Register, then the Board shall verify the same and report to the Council whether the qualification possessed by an applicant conforms to the standards as per the Rules and Regulations of NCAHP.
- (6) The State Council may in consultation with the Allied and Healthcare Profession Ethics and Registration Board also prescribe the procedure for removal of a

n from the State Register as provided under section 36 of the Act.

12. Constitution of Advisory Boards

- (1)** Each Professional Advisory Board constituted by the State Council under section 31 of the Act will consist of a President and members as nominated by the State Council from time to time, representing the respective professions in the recognized category.
- (2)** The President and members of the Advisory Board shall be persons from the respective professions of recognized categories of Allied and Healthcare Professionals, representing both academicians and practitioners.
- (3)** A Professional Advisory Board constituted by the State Council under section 31 of the Act may,
 - (a)** examine the issues relating to one or more recognized categories and recommend them to the State Council.
 - (b)** undertake any other functions as may be entrusted to it by the State Council.

13. Tenure of the President and members. – The tenure of the President and members of the Autonomous Boards and Advisory Boards shall be as determined by the State Council, but in no event shall the term exceed two years from the date of assuming office.

14. Payment and allowances. – The President and other members of each Autonomous Board and Advisory Board shall receive a remuneration equivalent to that of Class I officers of the State Government for each day of attendance at meetings of the Council, Autonomous Boards, or Advisory Boards, as applicable. They shall also be entitled to such traveling allowances as may be determined from time to time. Provided, however, that the State Council, with the prior approval of the Government, may increase the fee payable under this rule.

CHAPTER 5

FINANCE, ACCOUNTS AND AUDIT

15. Manner of application of fund for expenses incurred in discharge of the functions of Council:

- (1)** Financial statements -The Council shall maintain its accounts and prepare annual financial statements in accordance with the instructions and accounting principles as issued by the Comptroller and Auditor-General of India from time to time in this regard.
- (2)** Incurring of expenditure by Council - Every officer of the Council incurring or authorizing expenditure from the Ladakh State Allied and Healthcare Fund shall be guided by the standards of financial propriety and the General Financial Rules, 2017 issued by the Central Government or relevant rules issued by the State Government.

16. Financial Provisions

- (1)** Funds of the council: The funds of the council shall consist of— (section 51 of NCAHP Act,2021)
- (a)** money appropriated to the council by the State Assembly from time to time.
 - (b)** grants, gifts and donations to the council.
 - (c)** fees and other amounts paid for services rendered by the council.
 - (d)** money that may in any manner become payable to or vested in the council in pursuance of this Act or in relation to or incidental to the carrying out of its functions.
- (2)** The council shall operate a bank account in a bank determined by the council, and the account shall be operated in a manner decided by the council.
- (3)** Financial year: The financial year of the council shall be the twelve months beginning from the 1st day of April and ending on the 31st day of March.
- (4)** Accounts and audit
- (a)** The council shall keep proper books of account and shall prepare the annual financial statements of account for the immediately preceding financial year not later than three months into the following year.
 - (b)** The annual accounts of the council shall be audited by the State Auditor General or an auditor appointed by him or her.
 - (c)** The council shall, within three months after the end of each financial year, submit—
 - (i)** to the state government an annual report in respect of that year containing—
 - i.** financial statements.
 - ii.** a report on the operations of the council.
 - iii.** any other information that the state government, prior to the completion of the annual report or as otherwise supplementary thereto, direct in writing.
 - (ii)** to the State Auditor General—
 - i.** the accounts of the council for the financial year; and
 - ii.** the annual report referred to under paragraph (a).
- (5)** The State Auditor General shall audit the accounts of the council within two months of the receipt thereof and submit his or her opinion on the accounts and the annual report to the government and the council.

17. Annual Statement of Accounts

At the end of a period of twelve months ending on 31st March of every year, the Council shall prepare the following annual financial statements, along with necessary schedules, notes on accounts and significant accounting policies in accordance with the notes and instructions for compilation of financial statements prescribed by the State Government, in the Department of Finance.

(a) Balance sheet

(i) Income and expenditure account

(ii) Receipt and payment account.

- i. The annual financial statements shall be approved and adopted by the Council and, for the purposes of authentication, be signed by the Chairperson and Secretary of the Council.
- ii. The approved annual financial statements of the Council shall be forwarded by the Council to the State Government, Department of Finance or any other person appointed by him on his behalf within three months after the expiry of the year for the purposes of audit.
- iii. The annual accounts of the Council, as certified by the Secretary to the State Government, Department of Finance or any other person appointed by him on his behalf, together with the audit report thereon after adoption by the Council, shall be forwarded to the State Government for lying before both the Houses of Legislature.

(b) Annual accounts

The annual accounts of the Council shall be audited and certified by the Auditors and forwarded along with the annual report to the Government.

(c) Form and time period for preparing annual report of the Council

- (i) The Council shall prepare once every year an annual report in respect of the matters specified in FORM-XIII of the Schedule annexed to the rules.
- (ii) The Council shall submit annual report to the State Government by 30th September of every year in a Portable Document Format (PDF) by electronic mode and forward two hard copies of the same by speed post or registered post to the Principal Secretary to the State Government, Department of Health and Family Welfare, in-charge of the affairs of the Ladakh Allied and Healthcare Professionals Council.

(d) If the Council comes to a conclusion based on any enquiry report that any offence coming within the purview of any of the provisions under Sections 30, 31, 32, & 34 of the Act has been committed by any Institution and therein established evidence that the offence has been committed with the consent or connivance of, or is attributable to any neglect on the part of any Director, Manager, Doctor, Allied & Healthcare Professional or any other officer in-charge of the said Institution, a complaint can be lodged against the such person or Institution either by the Secretary or by an officer authorized by the Council to initiate action as per provision of Section 40 of the Act.

CHAPTER 6

REGISTRATION OF ALLIED AND HEALTHCARE PROFESSIONALS

- 18. The guidelines outlined in Chapter III, Sections 32 to Section 38 of the NCAHP Act, as per the Gazette notification published on March 28, 2021, shall apply.**

CHAPTER 7

REGISTRATION OF NEW AND EXISTING ALLIED AND HEALTHCARE INSTITUTIONS

- 19. The guidelines outlined in Chapter V, Sections 40 to Section 44 of the NCAHP Act, as per the Gazette notification published on March 28, 2021, shall apply.**

CHAPTER 8 OFFENCES

AND PENALTIES

- 20. The applicable guidelines for State outlined in Chapter VII, Sections 56 to Section 60 of the NCAHP Act, as per the Gazette notification published on March 28, 2021, shall apply.**

CHAPTER 9

MISCELLANEOUS

- 21. The applicable guidelines for State outlined in Chapter VIII, Sections 61 to Section 70 of the NCAHP Act, as per the Gazette notification published on March 28, 2021, shall apply.**
- 22. Dissolution and Supervision of the Council by the State Government.**

If at any point in time, should the state government perceive that the Council is unable to conduct its functions properly or is involved in any type of professional misconduct or any delinquent actions with any allied health professional or allied and healthcare professional, Allied Health Institute, or its members, then based on available evidence against the council and its members, the state government holds power to dissolve the council and supersede its functions and activities until further orders or/and to appoint an administrator to run day to day activities. The term of the administrator shall not be more than 6 months.

ANNEXURE -I

State Allied and Healthcare Professional Registration

S. No	Purpose	Amount Rs.
1.	Provisional Registration for Internship	As per commission Regulations
2.	Registration/ Renewal of Registration	As per commission Regulations
3.	Every additional qualification	As per commission Regulations
4.	Penalty for restoration of the same to the register after removal for non-payment.	As per commission Regulations
5.	Certified copy of an entry in the Register	As per commission Regulations
6.	Issue of duplicate certificate	As per commission Regulations
7.	Application form for Registration or Renewal of Registration	As per commission Regulations

State Allied and Healthcare New Institutions

S.No.	Purpose	Amount in Rs.
1.	Application form for Recognition of Allied & Healthcare Institutions	As per commission Regulations
2.	First Time Registration of Existing Institutions	As per commission Regulations
3.	Existing institutions new course Registration	As per commission Regulations
4.	New Institution First Time Registration	As per commission Regulations
5.	Change of Name of the Institution/ Management/ Address	As per commission Regulations
6.	Issue of duplicate certificate of Recognition	As per commission Regulations
7.	Inspection for enhancement of seats per course	As per commission Regulations
8.	Continuation of affiliation every three years per course	As per commission Regulations

(Emblem of the State Council)

FORM I

LADAKH STATE ALLIED AND HEALTHCARE COUNCIL

(See Rule 18(4))

APPLICATION FORM FOR REGISTRATION IN THE Ladakh STATE ALLIED
HEALTHCARE PROFESSIONALS' REGISTER AND FOR ISSUANCE OF CERTIFICATE OF
REGISTRATION

(to be filled in with block letters)

1. Name of the applicant:
2. Gender: Male / Female / Other:
3. Age & Date of Birth (proof to be attached):
4. Parent's Name (Full):
5. Are you a citizen of India by birth or by domicile
6. If so, the date of becoming Indian citizen:
7. Date and place of birth, with name
8. Revenue District and State:
9. Present occupation:
10. Present address (with pin code):
11. Permanent address (with pin code):
12. Name of the Police Station within the
13. jurisdiction of which, the permanent address is situated
14. Aadhar Number
15. Phone Number
16. Landline with STD Code:
17. Mobile Phone No.:
18. Email
19. Details of payment of fee towards Registration:
20. Details of educational qualifications prior to/other than allied healthcare qualifications

Educational Qualification	Name of School/ College	Board/University	Year of passing
15th Standard or equivalent			

PUC or equivalent			
Other			

21. Details of Allied and Healthcare qualification for which registration is required, on Completion of Internship (If internship is applicable.)

Name of Qualification (s)	Name of Institution/ College	Affiliating University/ Authority	Whether qualification obtained	Name of Qualification (s)	Name of Institution/ College	Affiliating University/ Authority

22. Any other remarks/information that applicant wants to

submit: Declaration

All the information/facts stated above are true and correct to the best of my knowledge, information and belief. I am fully aware of the legal consequences in the event that any of the information is found to be false.

Place:

Date:

Signature of Applicant

Note:

1. The application form should be properly and legibly filled in block letters.
2. Following documents are to be enclosed with the application:
3. Attested copy of Degree / Diploma Certificate OR attested copy of Provisional Degree/Diploma Certificate (if Degree/Diploma Certificate is yet to be received from the University/Authority) shall be forwarded along with the Application. Applicant shall produce the original Degree/Diploma or as the case may, original Provisional Certificate for verification, if so, required by the State Council at any stage. In the event of any discrepancy is found, notwithstanding the fact that the applicant's name was registered, the name of the applicant shall be removed as provided under section 36 of the Act.
4. Duly attested copy of Certificate of Practical Training (Compulsory Rotating Internship- CRI) issued by the Principal/ Dean of the College.
5. Proof of residence.
6. Two recent passport size photograph's front view.
7. Signature on two self-adhesive slips provided with application.
8. The registration fee of Rs. 3,000/- to be paid along with the application as fee for registration, which shall be paid in favor of the Ladakh State Allied and Healthcare Council Fund.

(Emblem of the State Council)

FORM-II

LADAKH STATE ALLIED AND HEALTHCARE COUNCIL

ACKNOWLEDGEMENT

Received the application(induplicate) from Sri/Smt/ Kum.

For grant of registration /of registration of additional qualification/of renewal/of Allied & Healthcare Professional on

The list of enclosures attached to the application in the appropriate Form has been verified and found correct.

On verification it is found that the following documents mentioned in the list of enclosures are not actually enclosed.

.....

.....

This acknowledgement does not confer any right on the applicant for grant of registration /registration of additional qualification/renewal of registration

Place:

Signature of Secretary

Date:

Ladakh State Allied and Healthcare

Council Office Seal

(Emblem of the State Council)

FORM – III

LADAKH STATE ALLIED AND HEALTHCARE COUNCIL

(See Rule 18(6))

Certificate under section 33(3) of the National Commission for Allied and Healthcare Professions Act, 2021
(Central Act No.14 of 2021)

LADAKH STATE ALLIED AND HEALTHCARE COUNCIL,

Website:

Email:

Registration Certificate

Registration No. KA...../...../20...../KASAHC

Name	
Male/Female/Other	
Parent's Name	
Permanent Address with PIN Code, email and mobile phone number	
Date and Place of Registration	
Qualification with full nomenclature and abbreviation	
Professional Name & ISCO Code as per Schedule of the Act	
Year and Month in which Degree was awarded	

It is hereby certified that this is a true copy of the entries pertaining to the name specified above, in the Ladakh State Allied and Healthcare Council Professionals' Register.

Dated:

(Seal) Secretary

Ladakh State Allied and Healthcare Council

Note:

Every Registered Practitioner should be careful to bring to the Secretary's immediate notice, details regarding any change in his address and answer all enquiries that may be sent to him by the Secretary in regard thereto in order that his correct address may be duly inserted in the Register of Registered Practitioners.

This Certificate shall be valid for a period of five years from the date of registration and shall be renewed as per the Regulations for the respective profession.

(Emblem of the State Council)

FORM – III - A

(See Rule 20)

Certificate under section 33(3) of the National Commission for Allied and Healthcare Professions Act, 2021
(Central Act No.14 of 2021)

LADAKH STATE ALLIED AND HEALTHCARE COUNCIL,

website:

email:

Registration Certificate

Registration No. KA...../...../20/KASAHC - DUPLICATE

Name	
Male/Female/Other	
Parent's Name	
Permanent Address with PIN Code, email and mobile phone number	
Date and Place of Registration	
Qualification with full nomenclature and abbreviation	
Professional Name & ISCO Code as per Schedule of the Act	
Year and Month in which Degree was awarded	

It is hereby certified that this is a true copy of the entries pertaining to the name specified above, in the Ladakh State Allied and Healthcare Council Professionals' Register.

Dated:

(Seal) Secretary

Ladakh State Allied and Healthcare Council

Note:

Every Registered Practitioner should be careful to bring to the Secretary's immediate notice, details regarding any change in his address and answer all enquiries that may be sent to him by the Secretary in regard thereto in order that his correct address may be duly inserted in the Register of Registered Practitioners.

This Certificate shall be valid for a period of five years from the date of registration and shall be renewed as per the Regulations for the respective profession.

(Emblem of the State Council)

FORM – IV

LADAKH STATE ALLIED AND HEALTHCARE COUNCIL

(See Rule 20)

APPLICATION FORM

Registration of Additional Qualification(s) under section 18 of the National Commission for Allied and Healthcare Professions Act, 2021

(to be filled in with block letters)

Name of the Professional:

Primary Qualification Registration Number:

Primary Registered qualification with year of awarding:

Address and Phone No.as given in the Register:

Aadhaar No.:

Email:

Present Address in Block capitals with PIN: Code & Phone No. (If different from the one: at serial number 4 above):

Permanent Address in Block Capitals with: PIN Code & Phone No. (If different from the: one at serial number 4 above):

Details of Additional Qualification: applied for:

Name of Qualification(s)	Name of Institute /College	University/ Authority	Whether qualification obtained through regular learning mode	Duration of the Course (with Internship)	Name and Address of the Hospital/ Institute of Internship	Date of Admission and Month and Year of awarding qualification

Date: ...

Signature of the Candidate

DECLARATION

I solemnly affirm and declare that the above entries made by me are correct.

Signature of the Candidate

Name:

Date:

Instruction to Candidates for filling the application for Registration of additional qualification(s).

1. The application form should be properly and legibly filled in.
2. A non-refundable crossed Bank Draft of Rs. 2,000/- (Rupees Two Thousand Only) for each qualification, drawn in favor of the Ladakh State Allied and Healthcare Council Fund and shall accompany the application as fee. Fees may also be paid online.
3. Attested copies (By Gazette Officer) of Degree/Diploma Provisional Certificate shall be attached with application.
4. The application shall be forwarded direct to the Secretary (State Council abbreviation) Council

Note:

The certificate will be issued only to those who possess a recognized basic Allied Healthcare qualification and subsequently have obtained recognized Postgraduate qualification (s) or any other qualification of the same profession as per provisions of the Act.

(Emblem of the State Council)

FORM – V

LADAKH STATE ALLIED AND HEALTHCARE COUNCIL

(See Rule 19)

CERTIFICATE OF REGISTRATION OF ADDITIONAL QUALIFICATION

Application Number & Date:

Additional Qualification Registration Number & Date:

Original Registration Number & Date.

Name of the Original Qualification registered:

Name of the Additional Qualification Registered:

This is to certify that Sri/Smt/Kumhas duly registered his/her additional qualification with the Council and is entitled to practice as an Allied and Healthcare Professional in.....

Name	Name of the Father/Husband	Qualification & Date of passing of the Examination with Hall Ticket No.	Name of the Institution	Address of the Allied Healthcare Professional

This certificate is valid till.....and must be renewed on.....

Signature &Name of the Secretary

SEAL OF THE OFFICE

(Emblem of the State Council)

FORM – VI

LADAKH STATE ALLIED AND HEALTHCARE
COUNCIL APPLICATION FOR RENEWAL OF REGISTRATION

To

The Secretary,

The Ladakh State Allied and Healthcare Professional Council

Sir/Madam

I request you to renew my Registration for a period of five (5) years for which

I.....furnish the following

particulars:

Date of issue of existing Certificate of Registration (Enclosed the original Certificate)

Date of Expiry of existing Registration

Particular so renewal fee paid (D.D. No. _____, Name of the Bank, and Date) (Original D.D enclosed).

I hereby declare that the contents mentioned in the application are true and correct to the best of my knowledge

(Signature)

(Name and full address of the Applicant)

Place:

Date:

(Emblem of the State Council)

FORM – VII

LADAKH STATE ALLIED AND HEALTHCARE COUNCIL

(See Rule)

Certificate under section 36(3) of the National Commission for Allied and Healthcare Professions Act, 2021
(Central Act No.14 of 2021)

website:

email:

Certificate of Renewal of Registration Registration No.

KA...../...../20/KASAHC

Application No. and Date	
Date of issue of the existing Certificate of Registration	
Date of expiry of existing Registration	
Date of renewal of Registration	
Renewal of Registration valid up to	

This is to certify that the Registration in the name of Sri / Smt / Kum
..... with the council is here by renewed under the
provisions of National Commission for Allied & Healthcare Professions Act, 2021 and subject to the following
conditions to practice as an Allied and Healthcare Professional in _____

This Renewal of Registration shall be in force for a period of Five (5) years from the date of issue.

This Certificate shall be produced whenever it is required to the officer of the Council.

The candidate shall not violate the provisions of the *National Commission for Allied and Healthcare Professions Act, 2021 as may be amended from time to time* and the rules made there under.

Place:

Signature of Secretary

Date:

Ladakh State Allied and Healthcare Council

Office Seal

(Emblem of the State Council)

FORM –VIII

LADAKH STATE ALLIED AND HEALTHCARE COUNCIL NOTICE

Date:

Reference No _____

To,

Sri/Smt/Kum. _____

I hereby give you the notice that information and evidence have been placed before the council with the following charge against you viz.

- 1.
- 2.

And that in relation thereto you have been guilty of infamous conduct in professional aspect

OR

That you were convicted on the day of _____ at _____ for the following offence viz.,

You are hereby required to attend before the undersigned at..... on
.....at the O/o The Ladakh State Allied and Healthcare Council to
submit your explanation in writing to the above charges to establish any denial or defense along with
documents relevant to the matter.

You are hereby further informed that if you do not attend as required above the undersigned will proceed with the material available with him and decide the matter.

Secretary

Ladakh State Allied and Healthcare Professional Council

(Emblem of the State Council)

FORM - IX

LADAKH STATE ALLIED AND HEALTHCARE COUNCIL

REJECTION OF APPLICATION FOR GRANT OF REGISTRATION/ RENEWAL OF RECOGNITION

Application Number and Date:

Date of Inspection:

Reference Number and Date:

In exercise of the powers conferred under the National Commission for Allied and Healthcare Act, 2021, the Council hereby reject the application for grant of recognition/ renewal of recognition submitted by; -

(1)	Name and address of the Applicant	
(2)	Reasons for Rejection of the Application	

Signature & Name of the Secretary

(Office seal)

(Emblem of the State Council)

FORM – X

LADAKH STATE ALLIED AND HEALTHCARE COUNCIL APPEAL
FOR REASONS/ RECONSIDER REJECTION OF REGISTRATION

(Emblem of the State Council)

FORM – XI

LADAKH STATE ALLIED AND HEALTHCARE

COUNCIL RESTORATION OF NAME

(Emblem of the State Council)

FORM – XII

LADAKH STATE ALLIED AND HEALTHCARE COUNCIL

STATEMENT OF PROFESSIONAL AND COMMERCIAL ENGAGEMENTS OR INVOLVEMENT ON
FIRST APPOINTMENT AND AT THE TIME OF DEMITTING OFFICE

S. No	Relation	Name	Professional position held in last three years from the date of declarations, if any	Commercial engagements / Involvement held in last three years from the date of declarations, if any
1	Self			
2	Spouse			
3	Dependent - 1			
4	Dependent - 2			
5	Dependent - 3			

- Add more rows, if necessary.

Date:

Signature of the Secretary

Name

Additional Chief Secretary to Government.

(Emblem of the State Council)

FORM – XIII

LADAKH STATE ALLIED AND HEALTHCARE COUNCIL

Annual Report of the Ladakh State Allied and Healthcare Council for the Year 20.... - 20....

Introduction.

Description of the Constitution of the State Council.

Description on the Kerala State Allied and Healthcare Council.

Objectives of the State Council.

Functions of the State Council.

Autonomous Boards u/s 29 of the Act - its constitution and functions etc.

Advisory Boards u/s 31 of the Act and its functions.

Standardization of curriculum and scope of practice with respect to each profession under the various professional categories.

Task shifting.

Registration of Allied and Healthcare Professionals.

Accreditation and Rating of Institutions.

Growth of Allied and Healthcare Education System, in Ladakh, in particular. Universities/Institutions/Colleges

Faculty strength

Students' strength

No. of Graduated students

Employment statistics (Addition of workforce in the current year, percentage of students without employment etc.)

Research Development in Universities/Institutions

Condensed statistics on Growth of Allied and Healthcare Education.

Guidelines for determination of fees for seats in private Institutions and Deemed

Universities. Common Entrance Examination

Exit-cum-Licensing Examination

National Teachers Eligibility Test

Assessment of Health Care, including Human Resources for Health and Healthcare Infrastructure and Road map for its development in the State.

Website

Legal matters

Vigilance

Right to Information

Accounts and Establishment, including annual audit report

Publications

Miscellaneous

Date:

Chairperson
Ladakh State
Allied and Healthcare Council

Secretary
Ladakh State
Allied and Healthcare Council

By order of the Lt. Governor,

“No legal responsibility is accepted for the contents of publication of advertisements/publications in this part of The Ladakh Gazette. Persons notifying the advertisements/public notices will remain solely responsible for the legal consequences and also for any other misrepresentation etc.”

MICHAEL
MANNY
DSOUZA

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