



# TAMIL NADU GOVERNMENT GAZETTE

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## Part III—Section 1(a)

General Statutory Rules, Notifications, Orders, Regulations, etc.,  
issued by Secretariat Departments.

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## NOTIFICATIONS BY GOVERNMENT

### LABOUR WELFARE AND SKILL DEVELOPMENT DEPARTMENT

#### Amendments to the Tamil Nadu Safety Officers (Duties, Qualifications and Conditions of Service) Rules.

*[G.O. Ms. No. 150, Labour Welfare and Skill Development (M2), 15th September 2023,  
ஆவணி 29, சோபகிருது, திருவள்ளூர் ஆண்டு-2054.]*

No. SRO A-33/2023.—In exercise of the powers conferred by sub-section (2) of Section 40B read with section 112 of the Factories Act, 1948 (Central Act LXIII of 1948), the Governor of Tamil Nadu hereby makes the following amendments to the Tamil Nadu Safety Officers (Duties, Qualifications and Conditions of Service) Rules, 2005 and the draft of the same having been previously published, as required by section 115 of the said Act:-

#### AMENDMENTS.

In the said Rules,—

(1) in rule 3, in sub-rule (1),-

(i) for clause (b), the following clause shall be substituted, namely:—

“possesses any Diploma in industrial Safety conducted by any Institute under the Directorate General, Factory Advice Service and Labour Institutes (DGFASLI), Ministry of Labour and Employment, Government of India or possesses a full time degree or a full time Diploma in Industrial Safety and duration of not less than one year awarded by any University incorporated under the Central or State Acts or Department of Technical Education or Board of Technical Education of any State / Union Territories / Government of India; and”;

(ii) in sub-rule (2), after the second proviso, the following proviso shall be added, namely:- “Provided also that the occupier shall ensure that the Safety Officer appointed in the factory acquires adequate knowledge of the language spoken by majority of the workers in the factory within one year from the date of such appointment.”;

(2) in rule (5),-

(i) in sub-rule (1),-

(a) for the expression “other in English:”, the expression “the other in English and in a Prominent online job portal.”;

(b) in the second proviso, for the expression “the Department of Inspectorate of Factories on deputation basis.”, the expression “the Directorate of Industrial Safety and Health on deputation basis and that the procedures laid down in sub-rule (1) need not be followed, while filling up on deputation basis.”;

(c) after the second Proviso, the following proviso shall be added, namely:-

“Provided also that when the post is proposed to be filled by transfer or promotion from among the members of staff in the factory or group of factories belonging to the same Occupier, the Central or State Government Public Sector Undertakings or Government Establishment or Quasi - Government Establishment, the vacancy shall be widely published among the prospective staff by suitable methods”;

(ii) for sub-rule (2), the following sub-rule shall be substituted, namely:-

“(2) Selection for appointment to the post of Safety Officer by direct recruitment or by transfer or promotion or nomination shall be made from among the candidates applying for the post, through a Selection Committee appointed by the Occupier of the factory.”.

KUMAR JAYANT,  
Additional Chief Secretary to Government.