

GOVERNMENT OF TELANGANA
ABSTARCT

Labour, Employment, Training and Factories Department – Notification for Aadhaar Authentication under Section 7 of Aadhaar (Targeted delivery of financial and Other Subsidies, Benefits and Services) Act, 2016 for financial assistance extended under various Welfare Schemes of the Telangana Building & Other Construction Workers Welfare Board, Hyderabad to the Building & Other Construction Workers registered with the Board – Orders – Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (LAB-I) DEPARTMENT

G.O.Ms.No. 14

Dated: 02-08-2022.

Read the following:-

1. G.O.Ms.No.6, Labour Employment Training & Factories (LABOUR) Department, Dated: 17.09.2014.
2. Section 7 of Aadhaar Targeted Delivery of Financial and other subsidies, Benefits and Services) Act, 2016.
3. From the CEO, UIDAI, GOI, New Delhi, Circular No:1-1/2019-UIDAI (DBT), dated: 25.11.2019.
4. From the Commissioner of Labour, Telangana & Member Convener, TB&OCWW Board, Hyderabad, Lr.No.D/2369/2015, Dated: 26.03.2021.
5. Govt.Circular.Memo.No.139/ITE&C/eGov/2017, ITE&C, Department, Dated: 06.05.2021.
6. Govt.Lr.No.139/ITE&C/eGov/2017-1&2, ITE&C, Department, Telangana, Dated: 25.05.2021.
7. From the Secretary & CEO, Telangana Building & Other Construction Workers Welfare Board, Hyderabad, Lr.No.D/2369/2015, Dated: 24.06.2021.
8. Govt.U.O.Note.No.139/ITE&C/eGov/2017, ITE&C, Department, Dated: 28.12.2021.

ORDER:-

The following notification will be published in the extraordinary issue of Telangana State Gazette, dated: 04.08.2022:

NOTIFICATION

Whereas, the use of Aadhaar as an identity document for delivery of services or benefits or subsidies simplifies the Government delivery processes, brings in transparency and efficiency, and enables beneficiaries to get their entitlements directly in a convenient and seamless manner by obviating the need to produce multiple documents to prove one's identity;

2. And whereas, the Telangana Building & Other Construction Workers Welfare Board, Hyderabad constituted as per section 18 of the Building & Other Construction Workers' (Regulation of Employment & Conditions of Service) Act, 1996 (Central Act No.27 of 1996) and functioning under Labour Employment Training & Factories Department, Telangana (herein after referred to as the department) is administering the Welfare Schemes mentioned at Column (2) in the Table below (herein after referred to as the Schemes) as per section 22 of the Central Act, 1996 to the building & other construction workers registered with the Board as resolved by the Telangana Building & Other Construction Workers Welfare Board and approved by the Government of Telangana the benefits under the Welfare Schemes as described in Column (3) of the Table below through the Nodal Officers of the Labour Department, Telangana (hereinafter referred to as the Implementing Authorities);

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3. And whereas, under the Welfare Scheme the beneficiary amount (herein after referred as the benefit) as shown in column no. (4) of the table below is being extended to the building & other construction workers and their dependants registered with the Telangana Building & Other Construction Workers Welfare Board (hereinafter referred to as the beneficiaries), by the above said Implementing Authorities as per the extant Welfare Schemes guidelines approved by the Government of Telangana vide Government Orders stated in the description of the welfare schemes in column no. (3) of the table below:-

Sl. No	Name of the Welfare Scheme	Description of Welfare Schemes and Government Orders of Telangana State	Beneficiary amount (in Rupees)
(1)	(2)	(3)	(4)
1.	Fatal Accident Relief	Relief to the nominee / dependents / legal heir of the deceased registered building & other construction workers who dies on the spot or due to the injuries caused by the accident occurred either in the work place or anywhere else (G.O.Ms.No.29, Labour Employment Training & Factories (LABOUR) Department, Dated: 28.04.2016)	Rs.6,00,000/-
2.	Disability Relief	Relief to the registered building & Other construction worker sustaining injuries caused by an accident occurring either in work place or anywhere else resulting in total permanent disability and partial permanent disability (The extent of disability will be decided as per procedure under Employees' Compensation Act, 1923). (a) Total permanent disability (b) Partial permanent disability (G.O.Ms.No.28, Labour Employment Training & Factories (LABOUR) Department, Dated: 28.04.2016)	Rs.5,00,000/- Up to Rs.4,00,000/-
3.	Disability aids and appliance	Artificial limbs, wheel chair / tricycle and fabricated appliances to the registered building & other construction worker who lost their limbs in an accident that occurred either in the work place or anywhere else resulting in disability through M/s Artificial Limbs Manufacturing Corporation of India, Kanpur a Government of India organization. (G.O.Ms.No.30, Labour Employment Training & Factories (LABOUR) Department, Dated: 28.04.2016)	Cost of the product depending upon the disability requirement
4.	Natural Death Relief	Relief to the nominee / dependents / legal heir of the deceased registered building & Other construction worker in case of natural death. (G.O.Ms.No.29, Labour Employment Training & Factories (LABOUR) Department, Dated: 26.06.2018)	Rs.1,00,000/-
5.	Funeral Expenses	Expenses for the funeral are provided in case of Fatal accident/Natural Death of Registered workers. Accidental Death of un-registered worker in the course of employment, the charges for transportation of body of the deceased worker registered or un-registered, who died in accident in the course of employment to his native place @ Rs.20/- per K.M. (G.O.Ms.No.14, Labour Employment Training & Factories (LABOUR) Department, Dated: 29.04.2017)	Rs.30,000/-

6.	Marriage Gift	<p>Financial Assistance to the Unmarried Women registered Building & Other construction worker and also to the two daughters of the registered building & Other construction workers.</p> <p>(G.O.Ms.No.13, Labour Employment Training & Factories (LABOUR) Department, Dated: 29.04.2017)</p>	Rs.30,000/-
7.	Maternity Benefit	<p>Maternity benefit for Women registered building & Other construction worker, Wife of the male registered building & Other construction worker and two daughters of the either male or female registered building & Other construction worker limited to two deliveries each.</p> <p>(G.O.Ms.No.12, Labour Employment Training & Factories (LABOUR) Department, Dated: 29.04.2017)</p>	Rs.30,000/-
8.	Hospitalization Relief	<p>Financial assistance to the registered building & Other construction worker for hospitalization due to accident or terminal disease upto three months.</p> <p>(G.O.Ms.No.15, Labour Employment Training & Factories (LABOUR) Department, Dated: 29.04.2017)</p>	Rs.300/- per day subject to a maximum of Rs.4,500/- per month. the relief may extend up to 3 months in case of accident / diseases like heart ailments, kidney failure, cancer or any other such terminal diseases
9	Skill Development	(a) 15 days residential training in safety and hygiene skill up-gradation training programme	Prescribed training fee shall be payable to the National Academy of Construction, Hyderabad and SETWIN including a stipend of Rs.300/- per day per trainee building & other construction workers to compensate wage loss during the training programme.
		(b) 15 days Recognition of Prior Learning (RPL) training programme at works site	Prescribed at the rate of Rs.35/- (Rupees thirty five only) per hour per trainee.

		<p>(c) 90 days residential skill development training programme in construction trades for un-employed youth of dependent of registered construction workers.</p> <p>(d) 90 days non-residential skill development training programme in curtain & garment stitching for unemployed girls / women of dependents of registered construction for workers (including providing of one domestic sewing machine to the trainee).</p> <p>(e) 26 online courses</p> <p>(f) 35 class room training</p> <p>1. G.O.Ms.No.63, Labour Employment Training & Factories (LABOUR) Department, Dated: 06.09.2016.</p> <p>2. G.O.Ms.No.7, Labour Employment Training & Factories (LABOUR) Department, Dated: 05.03.2019.</p> <p>3. G.O.Ms.No.31, Labour Employment Training & Factories (LABOUR-I) Department, Dated: 07.09.2021.</p>	
10.	Relief to the unregistered workers	<p>Fatal Accidental Relief: Death occurred at work-site.</p> <p>Disability Relief:</p> <p>(i) 50% and above Permanent Disability. (ii) 50% below Partial Permanent Disability.</p> <p>G.O.Ms.No.63, Labour Employment Training & Factories (LAB-IV) Department, Dated: 21.11.2011</p>	<p>Rs.50,000/-</p> <p>Rs.20,000/- Rs.10,000/-</p>

4. And whereas, the aforesaid Welfare Schemes involves recurring expenditure incurred from the Fund of the Telangana Building & Other Construction Workers Welfare Board, Hyderabad, constituted as per section 24 of the Building & Other Construction Workers' (Regulation of Employment & Conditions of Service) Act, 1996.

5. Now, therefore, in pursuance of section 7 of the Aadhaar (Targeted Delivery of Financial and Other Subsidies, Benefits and Services) Act, 2016 (Act 18 of 2016) (hereinafter referred to as the said Act), the Government of Telangana hereby notifies the following, namely:-

- (i) The building & other construction workers registered with the Telangana Building & Other Construction Workers Welfare Board, Hyderabad are eligible for receiving the benefits under the Welfare Schemes of the Board shall hereby be required to furnish proof of possession of the Aadhaar number or undergo Aadhaar authentication.
- (ii) Any building & other construction worker registered with the Telangana Building & Other Construction Workers Welfare Board, Hyderabad desirous of availing benefits under the Welfare Schemes of the Board, who does not possess the Aadhaar number or, has not yet enrolled for Aadhaar, shall be required to make application for Aadhaar enrolment before applying for the Scheme provided that he/she is entitled to obtain Aadhaar as per section 3 of the said Act, and such individuals shall visit any Aadhaar enrolment centre (list available at the Unique Identification Authority of India (UIDAI) website www.uidai.gov.in) to get enrolled for Aadhaar.

(iii) As per regulation 12 of the Aadhaar (Enrolment and Update) Regulations, 2016, the Telangana Building & Other Construction Workers Welfare Board, Hyderabad through its Implementing Authority, is required to offer Aadhaar enrolment facilities for the beneficiaries who are not yet enrolled for Aadhaar and in case there is no Aadhaar enrolment centre located in the respective Block or Taluka or Tehsil, the Board through its Implementing Authority shall provide Aadhaar enrolment facilities at convenient locations in coordination with the existing Registrars of UIDAI or by becoming a UIDAI Registrar themselves:

Provided that till the time Aadhaar is assigned to the individual, benefits under the aforesaid Welfare Schemes of the Board shall be given to such individual, subject to the production of the following documents, namely:-

- (a) if he has enrolled, his Aadhaar Enrolment Identification slip; and
- (b) any one of the following documents, namely:-
 - (i) Bank or Post office Passbook with Photo; or
 - (ii) Permanent Account Number (PAN) Card; or
 - (iii) Passport; or
 - (iv) Ration Card; or
 - (v) Voter Identity Card; or
 - (vi) MGNREGA card; or
 - (vii) Kisan Photo passbook; or
 - (viii) Driving license issued by the Licensing Authority under the Motor Vehicles Act, 1988 (Act No.59 of 1988); or
 - (ix) Certificate of identity having photo of such person issued by a Gazetted Officer or a Tahsildar on an official letter head; or
 - (x) any other document as specified by the Department:

Provided further that the above documents shall be checked by the Assistant Labour Officer specifically designated for that purpose.

6. In order to provide benefits to the beneficiaries under the Scheme conveniently, the Board through its Implementing Authority shall make all the required arrangements to ensure that wide publicity through the media shall be given to the beneficiaries to make them aware of the said requirement.

7. In all cases, where Aadhaar authentication fails due to poor biometrics of the beneficiaries or due to any other reason, the following remedial mechanisms shall be adopted, namely:-

- (a) in case of poor finger print quality, iris scan or face authentication facility shall be adopted for authentication, thereby the Department through its Implementing Authorities shall make provisions for iris scanners or face authentication along with finger-print authentication for delivery of benefits in seamless manner;
- (b) in case the biometric authentication through finger prints or iris scan or face authentication is not successful, wherever feasible and admissible authentication by Aadhaar One Time Password or Time-based One-Time Password with limited time validity, as the case may be, shall be offered;

(c) in all other cases where biometric or Aadhaar One Time Password or Time-based One-Time Password authentication is not possible, benefits under the Welfare Schemes of the Board are to be given on the basis of physical Aadhaar letter whose authenticity can be verified through the Quick Response (QR) code printed on the Aadhaar letter and the necessary arrangement of QR code reader shall be provided at the convenient locations by the department through its Implementing Authorities.

8. In addition to the above, in order to ensure that no bonafide beneficiary under the Welfare Schemes of the Board is deprived of his/her due benefits, the Board through its Implementing Authorities shall follow the exception handling mechanism as outlined in the Office Memorandum of DBT Mission, Cabinet Secretariat, Government of India dated: 19th December, 2017.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

I.RANI KUMUDINI,
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To

The Commissioner of Printing, Stationery and Stores Purchase,
Telangana, Hyderabad (with a request to publish the
notification in the extraordinary issue of Telangana, Gazzette)

The Commissioner of Labour, Telangana, Hyderabad.

The Secretary & CEO, Telangana Building & Other Construction Workers
Welfare Board, Hyderabad.

Copy to:

The Secretary to Government of India, Ministry of Labour &
Employment, Shram Shakti Bhavan, New Delhi.

The Secretary to Chief Minister.

The P.S. to Minister (Labour & Employment).

The P.S. to Chief Secretary to Government.

The Law (B) Department.

The ITE&C Department.

SF/SC

// FORWARDED :: BY ORDER //

SECTION OFFICER