



**ABSTRACT**

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for Employment in any rice mill, flour mill or dhall mill - Preliminary Notification - Orders - Issued.

**LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT**

G.O.(D) No. 364

Dated: 16.08.2021

பிலவ வருடம், ஆடி 31  
திருவள்ளூர் ஆண்டு 2052

Read:

1. G.O.(2D) No.19, Labour and Employment (JI) Department, dated 15.02.2018.
2. From the Commissioner of Labour, Chennai - 600 006, Letter No.Z2/9707/2021, dated 11.05.2021.

**ORDER:**

In the Government Order first read above, the minimum rates of wages for the Employment in any rice mill, flour mill or dhall mill were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948). The Government have now proposed to further revise the minimum rates of wages for the above said employment.

2. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai - 600 001 is requested to publish the Notification and send five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai - 600 006, for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai - 600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai - 600 001.

**(BY ORDER OF THE GOVERNOR)**

**R. KIRLOSH KUMAR,  
SECRETARY TO GOVERNMENT.**

To

The Works Manager, Government Central Press, Chennai - 600 001.  
(for publication in the Government Gazette).

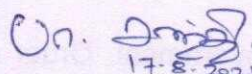
The Director, Tamil Development and Information (Translation) Department,  
Chennai - 600 009.

The Commissioner of Labour, Chennai - 600 006.  
The Director of Industrial Safety and Health, Chennai - 600 032.  
The Director of Industries and Commerce, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,  
New Delhi - 110 001.  
The Director, Labour Bureau, Ministry of Labour, Government of India,  
SCO-28-31, Sector 17-A, Chandigarh - 160 017.  
The Employers' and Employees' Association.  
(through the Commissioner of Labour, Chennai - 600 006).  
The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.  
The Senior Personal Assistant to the Hon'ble Minister  
(Labour Welfare and Skill Development), Chennai - 600 009.  
The Senior Private Secretary to the Secretary to Government,  
Labour Welfare and Skill Development Department, Chennai - 600 009.  
The Law (LW&SD-Sty.) Department, Chennai - 600 009.  
The Labour Welfare and Skill Development (OP-II) Department,  
Chennai - 600 009.  
Clean copy to file (C.No.9689/J1/2021).  
Stock file/ Spare copy.

**//FORWARDED BY ORDER //**

  
17.8.2021.  
**SECTION OFFICER.**  
D.C.  
17.8.21

APPENDIX.  
NOTIFICATION.

The following draft Notification, which it is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamil Nadu Government Gazette and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government, Labour Welfare and Skill Development Department, Secretariat, Chennai - 600 009 through the Commissioner of Labour, DMS Campus, Chennai - 600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/215/2018, published at pages 252 and 253 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 7<sup>th</sup> March 2018, the Governor of Tamil Nadu, hereby revises the minimum rates of wages payable to the classes of employees in the Employment in any rice mill, flour mill or dhall mill in the State of Tamil Nadu, specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof.

THE SCHEDULE.

Employment in any rice mill, flour mill or dhall mill.

Serial Number.	Classes of Employees.	Minimum Rates of Basic Wages. (Per Day) (Rs. P.)
(1)	(2)	(3)
(1)	Hamalis (Bag Carriers)	270.50
(2)	Bag Weighter of Katta Mazdoors	267.00
(3)	Bag Stitchers	267.00
(4)	Carriers of husk	261.00
(5)	Mazdoors including Miscellaneous Workers	261.00
(6)	Carriers of Rice	261.00
(7)	Engine Driver	279.00
(8)	Electrician	279.00
(9)	Fireman	262.00
(10)	Fitter	267.00
(11)	Hullerman	262.00
(12)	Maistries	270.50
(13)	Mechanic	270.50
(14)	Oilers	261.00
(15)	Paddy Boilers	267.00

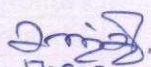
(16)	Paddy Drivers	261.00
(17)	Paddy Millers	261.00
(18)	Sweepers	261.00
(19)	Shellerman	261.00
(20)	Winnowers	261.00
(21)	Paddy Soakers	261.00
(22)	Water Carriers	261.00
(23)	Watchman	261.00
(24)	Mazdoors employed in polishing	261.00
(25)	Rice Measures	262.00
(26)	Mazdoors employed in grinding grain	261.00
(27)	Dhall Manufacturers	261.00
(28)	Loadman	261.00
(29)	Peons	261.00
(30)	Carpenters	267.00
(31)	Varukadalai Workers	270.50
(32)	Clerk	7632.00 per month
(33)	Attenders	7363.00 per month

**Explanations.- (1) Dearness Allowance.-** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as follows:-

- (i) The dearness allowance is linked to the Average Consumer Price Index Number for Chennai City for the year 2010 (that is 161 points with base 2001 = 100) and for every raise of one point over and above 161 points an increase of Rs.1.60 (one rupee and sixty paise only) per day shall be paid as dearness allowance.
  - (ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the indices of the preceding twelve months, that is, from January to December.
  - (iii) The first calculation of dearness allowance shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette, based on the Average Consumer Price Index of the previous year.
- (2) (i) The daily rates of wages and dearness allowance include the element of Holiday Wages also.  
(ii) To arrive at daily wages, monthly rates of wages shall be divided by 26.  
(iii) To arrive at monthly wages, the daily wages shall be multiplied by 30.
- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

**R. KIRLOSH KUMAR,  
SECRETARY TO GOVERNMENT.**

//TRUE COPY//

Un.   
17.8.2021.  
**SECTION OFFICER.**  
17.8.21