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Part II—Section 2

Notifications or Orders of interest to a section of the public
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NOTIFICATIONS BY GOVERNMENT

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NOTIFICATIONS BY GOVERNMENT

HEALTH AND FAMILY WELFARE DEPARTMENT

**Notifications under the Tamil Nadu Anatomy Act:
Declaration of Government Medical College, Namakkal
to be a teaching medical institution under the Act.**

[G.O.(3D) No.24, Health and Family Welfare (Z1),
29th July 2021, ஆடி 13, பிலவ, திருவள்ளூர் ஆண்டு-2052.]

No.II(2)/HFW/511/2021.—Under clause (e) of Section 2 of the Tamil Nadu Anatomy Act, 1951 (Tamil Nadu Act XVIII of 1951), the Governor of Tamil Nadu hereby declares the Government Medical College, Namakkal, to be a teaching medical institution for the purposes of that Act.

**Declaration of Government Medical College, Dindigul to be
a teaching medical institution under the Act.**

[G.O.(3D) No.25, Health and Family Welfare (Z1),
29th July 2021, ஆடி 13, பிலவ, திருவள்ளூர் ஆண்டு-2052.]

No.II(2)/HFW/512/2021.—Under clause (e) of Section 2 of the Tamil Nadu Anatomy Act, 1951 (Tamil Nadu Act XVIII of 1951), the Governor of Tamil Nadu hereby declares the Government Medical College, Dindigul, to be a teaching medical institution for the purposes of that Act.

**Declaration of Government Medical College, Tiruppur to
be a teaching medical institution under the Act.**

[G.O.(3D) No.26, Health and Family Welfare (Z1),
29th July 2021, ஆடி 13, பிலவ, திருவள்ளூர் ஆண்டு-2052.]

No.II(2)/HFW/513/2021.—Under clause (e) of Section 2 of the Tamil Nadu Anatomy Act, 1951 (Tamil Nadu Act XVIII of 1951), the Governor of Tamil Nadu hereby declares the Government Medical College, Tiruppur, to be a teaching medical institution for the purposes of that Act.

**Declaration of Government Medical College, Virudhunagar
to be a teaching medical institution under the Act.**

[G.O.(3D) No.27, Health and Family Welfare (Z1),
29th July 2021, ஆடி 13, பிலவ, திருவள்ளூர் ஆண்டு-2052.]

No.II(2)/HFW/514/2021.—Under clause (e) of Section 2 of the Tamil Nadu Anatomy Act, 1951 (Tamil Nadu Act XVIII of 1951), the Governor of Tamil Nadu hereby declares the Government Medical College, Virudhunagar, to be a teaching medical institution for the purposes of that Act.

**Declaration of Government Medical College, Kallakurichi
to be a teaching medical institution under the Act.**

[G.O.(3D) No.28, Health and Family Welfare (Z1),
29th July 2021, ஆடி 13, பிலவ, திருவள்ளூர் ஆண்டு-2052.]

No.II(2)/HFW/515/2021.—Under clause (e) of Section 2 of the Tamil Nadu Anatomy Act, 1951 (Tamil Nadu Act XVIII of 1951), the Governor of Tamil Nadu hereby declares the Government Medical College, Kallakurichi, to be a teaching medical institution for the purposes of that Act.

**Declaration of Government Medical College, Tiruvallur to
be a teaching medical institution under the Act.**

[G.O.(3D) No.29, Health and Family Welfare (Z1),
29th July 2021, ஆடி 13, பிலவ, திருவள்ளூர் ஆண்டு-2052.]

No.II(2)/HFW/516/2021.—Under clause (e) of Section 2 of the Tamil Nadu Anatomy Act, 1951 (Tamil Nadu Act XVIII

of 1951), the Governor of Tamil Nadu hereby declares the Government Medical College, Tiruvallur, to be a teaching medical institution for the purposes of that Act.

**Declaration of Government Medical College, The Nilgiris to
be a teaching medical institution under the Act.**

[G.O.(3D) No.30, Health and Family Welfare (Z1),
29th July 2021, ஆடி 13, பிலவ, திருவள்ளூர் ஆண்டு-2052.]

No.II(2)/HFW/517/2021.—Under clause (e) of Section 2 of the Tamil Nadu Anatomy Act, 1951 (Tamil Nadu Act XVIII of 1951), the Governor of Tamil Nadu hereby declares the Government Medical College, The Nilgiris, to be a teaching medical institution for the purpose of that Act.

**Declaration of Government Medical College,
Ramanathapuram to be a teaching medical institution
under the Act.**

[G.O.(3D) No.31, Health and Family Welfare (Z1),
29th July 2021, ஆடி 13, பிலவ, திருவள்ளூர் ஆண்டு-2052.]

No.II(2)/HFW/518/2021.—Under clause (e) of Section 2 of the Tamil Nadu Anatomy Act, 1951 (Tamil Nadu Act XVIII of 1951), the Governor of Tamil Nadu hereby declares the Government Medical College, Ramanathapuram, to be a teaching medical institution for the purpose of that Act.

**Declaration of Government Medical College, Nagapattinam
to be a teaching medical institution under the Act.**

[G.O.(3D) No.32, Health and Family Welfare (Z1),
29th July 2021, ஆடி 13, பிலவ, திருவள்ளூர் ஆண்டு-2052.]

No.II(2)/HFW/519/2021.—Under clause (e) of Section 2 of the Tamil Nadu Anatomy Act, 1951 (Tamil Nadu Act XVIII of 1951), the Governor of Tamil Nadu hereby declares the Government Medical College, Nagapattinam, to be a teaching medical institution for the purpose of that Act.

**Declaration of Government Medical College, Krishnagiri to
be a teaching medical institution under the Act.**

[G.O.(3D) No.33, Health and Family Welfare (Z1),
29th July 2021, ஆடி 13, பிலவ, திருவள்ளூர் ஆண்டு-2052.]

No.II(2)/HFW/520/2021.—Under clause (e) of Section 2 of the Tamil Nadu Anatomy Act, 1951 (Tamil Nadu Act XVIII of 1951), the Governor of Tamil Nadu hereby declares the Government Medical College, Krishnagiri, to be a teaching medical institution for the purpose of that Act.

**Declaration of Government Medical College, Ariyalur to be
a teaching medical institution under the Act.**

[G.O.(3D) No.34, Health and Family Welfare (Z1),
29th July 2021, ஆடி 13, பிலவ, திருவள்ளூர் ஆண்டு-2052.]

No.II(2)/HFW/521/2021.—Under clause (e) of Section 2 of the Tamil Nadu Anatomy Act, 1951 (Tamil Nadu Act XVIII of 1951), the Governor of Tamil Nadu hereby declares the Government Medical College, Ariyalur, to be a teaching medical institution for the purpose of that Act.

J. RADHAKRISHNAN,
Principal Secretary to Government.

HOME DEPARTMENT

Messers I-Max Capital Solutions, Chennai District**Under the Tamil Nadu Protection of Interest of Depositors (in Financial Establishments) Act**

No.II(2)/HO/522/2021.

[Tamil Nadu Protection of Interests of Depositors (in Financial Establishments) Act, 1997 (Tamil Nadu Act 44 of 1997) – Messers I-Max Capital Solutions, Chennai District – Default in return of deposits by the financial establishment – Ad-interim order attaching the movable properties of the said financial establishment under Section 3 of the said Act – Orders – Issued.]

The following Government Order is Published.—

[G.O. Ms. No.310, Home (Police XIX), 4th August 2021, ஆடி 19, பிலவ, திருவள்ளூர் ஆண்டு-2052.]

READ :

From the Additional Director General of Police, Economic Offences Wing, Chennai letter Rc.No.C1/EOW/2261/2021, dated 25.03.2021.

Order No. 310, Home (Police XIX), 4th August 2021.

WHEREAS, complaints have been received from a number of depositors that Messers I-Max Capital Solutions, Chennai District, has defaulted the return of deposits made by the depositors after maturity;

AND WHEREAS, the Government is satisfied that the said financial establishment is not likely to return the deposits to the depositors and hence, the Government have to protect the interests of such depositors;

AND WHEREAS, the movable properties specified in the Schedule to this order are alleged to have been procured by the said financial establishment from and out of the deposits collected from the depositors;

NOW, THEREFORE, in exercise of the powers conferred by Section 3 of the Tamil Nadu Protection of Interests of Depositors (in Financial Establishments) Act, 1997 (Tamil Nadu Act 44 of 1997), the Governor of Tamil Nadu hereby makes an ad-interim order attaching the movable properties standing in the name of Messers I-Max Capital Solutions, No.10/16, 92nd Street, Ashok Nagar, Chennai-83 and its Director Thiru. B.Ganeshram-A1, Chennai as specified in the Schedule to this order and transfers the control over the said movable properties to the Competent Authority, namely, the Competent Authority and District Revenue Officer, Chennai District appointed under the said Act.

2. The Competent Authority and District Revenue Officer, Chennai District is requested to pursue further action in accordance with the procedures laid down in sub-sections (3) and (4) of Section 4 of the said Act and also the formalities prescribed in the Tamil Nadu Protection of Interests of Depositors (in Financial Establishments) Rules, 1997.

3. The Special Public Prosecutor, Special Court for the Tamil Nadu Protection of Interests of Depositors (in Financial Establishments) Act, 1997, Chennai is requested to render necessary assistance to the Competent Authority, Chennai District for filing the application before the Special Court constituted under the said Act.

(By order of the Governor)

THE SCHEDULE

Details of Movable Properties

Sl. No.	Name of the Account Holder	Name of the Bank / Branch	Account Number and Type of Account	Available Amount	Status
(1)	(2)	(3)	(4)	(5)	(6)
1.	I-Max Capital Solutions	Karur Vysya Bank, Anna Nagar, Chennai-40	1154135000 016878 SB A/C	4,64,282.32	Frozen on 18-02-2021
2.	Thiru. B. Ganeshram	HDFC Bank, Porur Branch, Chennai-116	5010000392 6330 (SB A/c)	983.00	Frozen on 01.03.2021
3.	I-Max Capital Solutions	HDFC Bank Porur Branch, Chennai-116	503003432 80465 (FD)	11,165.00	Frozen on 01.03.2021

Total Rs. 4,76,430.32/-

(Rupees four lakhs seventy six thousand four hundred and thirty & thirty two paise only)

S.K. PRABAKAR,
Additional Chief Secretary to Government.

Amendment to Notification under the Terrorist and Disruptive Activities (Prevention) Act.

[G.O. (D). No.828, Home (Courts-II), 28th July 2021, ஆடி 12, பிலவ, திருவள்ளூர் ஆண்டு-2052.]

No.II(2)/HO/523/2021.—In exercise of the powers conferred by sub-section (4) of Section 9 of the Terrorist and Disruptive Activities (Prevention) Act, 1987 (Central Act 28 of 1987), the Governor of Tamil Nadu, with the concurrence of the Chief Justice, High Court of Madras, hereby makes the following amendment to the Home Department Notification No.II(2)/HO/5124(d-5)/92, published at page 3 of Part II-Section 2 of the *Tamil Nadu Government Gazette* Extraordinary, dated the 21st October 1992, as subsequently amended:-

AMENDMENT

In the said Notification, for the expression "Thiru S. Isvarane, V Additional City Civil and Sessions Judge, Chennai", the following expression shall be substituted, namely:-

"Thiru D.V. Aanand, V Additional City Civil and Sessions Judge, Chennai."

S.K. PRABAKAR
Additional Chief Secretary to Government.

LABOUR WELFARE AND SKILL DEVELOPMENT
DEPARTMENT

Notifications under the Industrial Disputes Act.

Declaration of "Automobile Tyre Manufacturing Industry" as Public utility Service under the Act.

[G.O. (Rt). No.267, Labour Welfare and Skill Development, 22nd July 2021, Aadi 6, Pilava, Thiruvalluvar Aandu-2052.]

No.II(2)/LWSD/524/2021.—WHEREAS the Governor of Tamil Nadu is satisfied that public interest requires that the "Automobile Tyre Manufacturing Industry" should be declared as Public Utility Service for the purposes of the Industrial Disputes Act, 1947 (Central Act XIV of 1947);

NOW, THEREFORE, in exercise of the powers conferred by sub-clause (vi) of clause (n) of Section 2 of the said Act, the Governor of Tamil Nadu hereby declares that the "Automobile Tyre Manufacturing Industry" to be a Public Utility Service for the purposes of the said Act for a period of six months with effect on and from the date of publication of this Notification in the *Tamil Nadu Government Gazette*.

Declaration of Fertiliser Industry as Public Utility Service under the Act.

[G.O. (Rt). No.268, Labour Welfare and Skill Development(D2), 22nd July 2021, Aadi 6, Pilava, Thiruvalluvar Aandu-2052.]

No.II(2)/LWSD/525/2021.—WHEREAS the Governor of Tamil Nadu is satisfied that public interest requires that the "Fertiliser Industry" should be declared as Public Utility Service for the purposes of the Industrial Disputes Act, 1947 (Central Act XIV of 1947);

NOW, THEREFORE, in exercise of the powers conferred by sub-clause (vi) of clause (n) of Section 2 of the said Act, the Governor of Tamil Nadu hereby declares that the "Fertiliser Industry" to be a Public Utility Service for the purposes of the said Act for a period of six months with effect on and from the date of publication of this Notification in the *Tamil Nadu Government Gazette*.

Draft Notifications under the Minimum Wages Act.

Revision of minimum rates of wages for Employment in Appalam manufactory under the Act.

[G.O. (D). No.276, Labour Welfare and Skill Development(J1), 20th July 2021, ஆடி 4, பிலவ, திருவள்ளூர் ஆண்டு-2052.]

No.II(2)/LWSD/526/2021.—The following draft Notification, which is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act., 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection

or suggestion, which may be received from any person with respect thereto, before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government, Labour Welfare and Skill Development Department, Secretariat, Chennai - 600 009 through the Commissioner of Labour, DMS Campus, Chennai - 600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/14/2018, published at pages 12 and 13 of Part II-Section 2 of the *Tamil Nadu Government Gazette*, dated the 3rd January 2018, the Governor of Tamil Nadu, hereby revises the minimum rates of wages payable to the classes of employees in the Employment in Appalam manufactory in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof.

THE SCHEDULE

Employment in Appalam manufactory

Classes of Employees.	Minimum rates of Basic Wages.	
	ZONE-I (Rs. P.)	ZONE-II (Rs. P.)
(1)	(2)	(2)
(1) Packer	7352.00 per month	7191.00 per month
(2) Accountant	7502.00 per month	7352.00 per month
(3) Weigher/Assistant	7352.00 per month	7191.00 per month
(4) Cutting (per 100 kilograms)	604.75	455.86
(5) Kalavai (per 100 kilograms)	707.09	521.01
(6) Appalam Manufactory		
(i) Appalams (3 inches) or 7.6 centimeters (Diameter) 100 Nos. (300 gms)	11.72	8.42
(ii) Appalams (4 inches) or 10.2 centimeters (Diameter) 100 Nos. (400 gms)	14.97	11.04
(iii) Appalams (5 inches) or 12.7 centimeters (Diameter) 100 Nos. (500 gms)	22.15	16.29
(iv) Appalams (6 inches) or 15.2 centimeters (Diameter) 100 Nos. (700 gms)	24.74	18.28

Explanations.- (1) Zone-I and Zone-II shall comprise of the following areas:-

Zone-I: All Municipal Corporations and Special Grade and Selection Grade Municipalities including Special and Selection Grade Municipal Townships.

Zone-II: Other Places.

(2) Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2010, that is, 161 points (with base 2001=100) and for every raise of one point over and above 161 points an increase of Rs.44.65 (Rupees forty four and sixty five paise only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the indices for the preceding twelve months, namely from January to December.
- (iii) The first calculation shall thus be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average Chennai City Consumer Price Index Number for the previous year.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

(4) To arrive at daily wages, the monthly wages shall be divided by 26.

(5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Revision of minimum rates of wages for Employment in Bakeries and Biscuits Manufactory under the Act.

[G.O. (D). No.277, Labour Welfare and Skill Development (J1), 20th July 2021, ஆடி 4, பிலவ, திருவள்ளூர் ஆணை-2052.]

No.II(2)/LWSD/527/2021.—The following draft Notification, which is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto, before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government, Labour Welfare and Skill

Development Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/140/2018, published at page 162 of Part II-Section 2 of the *Tamil Nadu Government Gazette*, dated the 14th February 2018, the Governor of Tamil Nadu, hereby revises the minimum rates of wages payable to the classes of employees in the Employment in Bakeries and Biscuits manufactory in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof.

THE SCHEDULE**Employment in Bakeries and Biscuits Manufactory.**

<i>Serial Number</i>	<i>Classes of Employees.</i>	<i>Minimum rates of basic wages. (Rs.P.)</i>
(1)	(2)	(3)
1. General Categories		
(1)	Manager	8251.00 per month
(2)	Assistant Manager	7836.00 per month
(3)	Cashier/Clerk	7311.00 per month
(4)	Typist	7311.00 per month
(5)	Sales Man	7311.00 per month
(6)	Store Assistant	7176.00 per month
(7)	Driver	7176.00 per month
(8)	Watchman / Peon	6826.00 per month
2. Other Categories:		
Highly Skilled:		
(1)	Bakery Maistry	
(2)	Any other highly skilled category	275.50 per day
Skilled:		
(1)	Supervisor	
(2)	Head Baker	259.00 per day
(3)	Any other skilled category not covered above	
Semi-Skilled:		
(1)	Baker	
(2)	Oven-keeper	
(3)	Table Man	
(4)	Dough Maker	244.50 per day
(5)	Bun-Rounder	
(6)	Bread-Moulder	
(7)	Any other semi-skilled category not covered above	
Un-Skilled:		
(1)	Assistant Baker	
(2)	Helper/Assistants	
(3)	Cleaner of all categories	228.00 per day
(4)	Assistant of all categories	
(5)	Any other un-skilled category not covered above	

Explanation.-(1) Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as follows:-

- (i) The dearness allowance is linked to the Average of Chennai City Consumer Price Index for the year 2010, that is, 161 points with base 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.1.40 (Rupee one and forty paise only) per day shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the indices for the preceding twelve months, that is from January to December.
- (iii) The first calculation shall be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average of Chennai City Consumer Price Index of the previous year.

(2) (i) To arrive at daily wages, the monthly wages shall be divided by 26.

(ii) To arrive at monthly wages, the daily wages shall be multiplied by 30.

(3) Where the same work or work of a similar nature is performed by women, no distinction in the payment of wages shall be made between men and women employees.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Fixation of minimum rates of wages for the Employment in Folding Textile Goods under the Act.

[G.O. (2D). No.33, Labour Welfare and Skill Development (J1), 22nd July 2021, ஆடி 6, பிலவ, திருவள்ளூர் ஆண்டு-2052.]

No.II(2)/LWSD/528/2021.—In exercise of the powers conferred by clause (a) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), the Governor of Tamil Nadu, after considering the advice of the Committee appointed under clause (a) of sub-section (1) of Section 5 of the said Act, hereby fixes the minimum rates of wages payable to the classes of employees in the Employment in Folding Textile goods in the State of Tamil Nadu specified in column (1) of the Schedule below as specified in the corresponding entries in column (2) thereof:-

(2) This Notification shall come into force on and from the date of its publication in the *Tamil Nadu Government Gazette*.

THE SCHEDULE

Employment in Folding Textile goods.

Classes of employees	Minimum rate of basic wages. (per month) (Rs.P)
(1)	(2)
Employees engaged in Folding Textiles	6076.00

Explanation.-(1) Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Consumer Price Index of Chennai City for the year 2010, that is, 161 points (with base 2001=100) and for any further raise of every one point over and above 161 points, an increase of Rs.37.70 (Rupees thirty seven and paise seventy only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall thus be calculated every year on the first April, on the basis of the average of the indices for the preceding twelve months, namely from January to December.
- (iii) The first calculation shall be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette*.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made between the male and female employees.

(3) To arrive at daily rate of wages, the monthly wages shall be divided by 26.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Fixation of minimum rates of wages for the Employment in Pottery Works under the Act.

[G.O. (2D). No.34, Labour Welfare and Skill Development (J1), 22nd July 2021, ஆடி 6, பிலவ, திருவள்ளூர் ஆண்டு-2052.]

No.II(2)/LWSD/529/2021.—In exercise of the powers conferred by clause (a) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), the Governor of Tamil Nadu, after considering the advice of the Committee appointed under clause (a) of sub-section (1) of Section 5 of the said Act, hereby fixes the minimum rates of basic wages payable to the classes of employees in the Employment in Pottery Works in the State of Tamil Nadu specified in column (2) of the Schedule below as specified in the corresponding entries in column (3) thereof.

(2) This Notification shall come into force on and from the date of its publication in the *Tamil Nadu Government Gazette*.

THE SCHEDULE

Employment in Pottery Works.

Serial Number	Classes of employees	Minimum rate of basic wages. (per month) (Rs.P)
(1)	(2)	(3)
(1)	Skilled	12505.00
(2)	Unskilled	6443.00

Explanations.-(1) Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, the

employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is, 161 points (with base year 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.40.00 (Rupees Forty only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the first April, on the basis of the average of the indices for the preceding twelve months, that is, from January to December.
- (iii) The first calculation of the dearness allowance shall thus be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette*, based on the average of Chennai City Consumer Price Index Number for the previous year.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made between the men and women employees.

(3) To arrive at daily wages, the monthly wages shall be divided by 26.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Revision of minimum rates of wages for the Employment in Coir Manufactory under the Act.

[G.O. (2D). No.35, Labour Welfare and Skill Development (J1), 23rd July 2021, ஆடி 7, பிலவ, திருவள்ளூர் ஆண்டு-2052.]

No.II(2)/LWSD/530/2021.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/115/2015, published at pages 222 and 223 of Part II - Section 2 of the *Tamil Nadu Government Gazette*, dated the 4th March 2015, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the Employment in coir manufactory in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the *Tamil Nadu Government Gazette*.

THE SCHEDULE

Employment in coir manufactory.

Serial Number	Classes of employees	Minimum rate of basic wages. (per month) (Rs.P) (3)
(1)	(2)	(3)
I.	Skilled	
	(1) Driver.	
	(2) Machine Man.	6426.00
	(3) Mechanic.	per month
	(4) Operator.	
II.	Semi Skilled:	
	(1) Driver (Helper).	
	(2) Assistant mechanic.	6263.00
	(3) Defibering Mechanic.	per month
	(4) Crusher.	
III.	Un Skilled:	
	(1) Turbo Cleaner.	
	(2) Machine Cleaner.	5938.00
	(3) Drying Yard Carrier.	per month
IV.	Piece Work in Husking:	
	(1) Splitting Transporting of husks to rolling yard and putting it into pit of soaking (for 1000 husks).	313.14
	(2) Counting of husks (1000 husks).	52.60
	(3) Removal of split husks from the pit (for 1000 husks).	83.50
	(4) Beating of rotted husks (100 rotted husks).	81.45
V.	Muppiri Coir Twistings:	
	(1) 1.80 metre-one bundle of 100 coir each	500.43
	(2) 2.15 metre-one bundle of 100 coir each	500.43
	(3) 2.88 metre-one bundle of 100 coir each	700.22
	(4) 3.60 metre-one bundle of 100 coir each	895.75
	(5) 4.32 metre-one bundle of 100 coir each	1099.91
	(2) Machine Cleaned Fibre Twistings:	
	(1) 1.80 metre-one bundle of 100 coir each	398.91
	(2) 2.16 metre-one bundle of 100 coir each	398.91
	(3) 2.88 metre-one bundle of 100 coir each	561.19
	(4) 3.60 metre-one bundle of 100 coir each	716.97
	(5) 4.32 metre-one bundle of 100 coir each	871.09

VI. Rope Making:	
(1) For converting 33 kilograms of fibre into 4.50 cm ropes	386.38
(2) For converting 33 kilograms of fibre into 5.00 cm ropes	350.10
(3) For converting 33 kilograms of fibre into 10.00 cm ropes	301.21
(4) For converting 33 kilograms of fibre into 3.80 cm ropes	398.91
VII. Mat Making:	220.50 per day
VIII. Bundling:	220.50 per day
IX. Fibres Bundling:	
(1) Mechanically operated (for 30 or 35 kilograms fibre bundling)	13.12 per bundle
(2) Manually done (for 30 or 35 kilograms fibre bundling)	16.30 per bundle

Explanations.-(1) Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as follows:-

- The dearness allowance shall be linked to the Average Consumer Price Index Number for Chennai City for the year 2010, (that is, 161 points with base 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.36.85 (Rupees thirty six and paise eighty five only) per point, per month shall be paid as dearness allowance.
- The dearness allowance shall be calculated on the first April of every year, on the basis of the average of the indices of the preceding twelve months, that is from January to December.
- The first calculation shall be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette*, based on the Average of Consumer Price Index of the previous year that is from January to December.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.

(3) (i) To arrive at daily wages, the monthly wages shall be divided by 26.

(ii) To arrive at monthly wages, the daily rate of wages shall be multiplied by 30.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

Disputes between Workmen and Managements referred to Industrial Tribunal for Adjudication.

ஏ.சி.சி.எல் நிறுவனம்

[அரசாணை (டி) எண் 286, தொழிலாளர் நலன் மற்றும் திறன் மேம்பாட்டு(அ2)த் துறை, 23 ஜூலை 2021, ஆடி 7, பிலவ, திருவள்ளூர் ஆண்டு-2052.]

No.II(2)/LWSD/531/2021.-இந்த ஆணையின் இணைப்பில் குறிப்பிட்டுள்ள பொருள் தொடர்பாக, திருவள்ளூர் மாவட்டம், கும்மிடிப்பூண்டி பகுதியில் இயங்கி வரும் ஏ.சி.சி.எல் நிறுவனத்திற்கும் ஏ.சி.எல் தொழிலாளர்கள் சங்கத்திற்குமிடையே, தொழிற்சங்கராஜ் எழுந்துள்ளது என்று அரசு கருதுவதாலும்;

மேற்சொன்ன தகராறை சென்னை, தொழிற் தீர்ப்பாயத்தின் தீர்விற்கு அனுப்புவது அவசியமென்று தமிழ்நாடு ஆளுநர் அவர்கள் கருதுவதாலும்;

1947-ஆம் ஆண்டு தொழிற்சங்கராஜ் சட்டத்தின் (மத்தியச் சட்டம் XIV/1947) 10(1)(c) பிரிவினும், 10(1)(d) பிரிவின் வரம்பு நிபந்தனையிலும் வழங்கியுள்ள அதிகாரங்களைக் கொண்டு, தமிழ்நாடு ஆளுநர் அவர்கள் மேற்சொன்ன தகராறு, சென்னை, தொழிற் தீர்ப்பாயத்தின் தீர்விற்காக அனுப்பப்பட வேண்டும் என்று இதனால் ஆணையிடுகிறார்.

மேலும், 1947ஆம் ஆண்டு தொழிற் தகராறுகள் சட்டத்தின் 10(2A) பிரிவின்கீழ், இந்த ஆணையைப் பெற்றுக்கொண்ட நாளிலிருந்து மூன்று மாதங்களுக்குள் தீர்ப்பு அளிக்குமாறு சென்னை தொழிற் தீர்ப்பாயம் கேட்டுக்கொள்ளப்படுகிறது.

இணைப்பு

எழுவினா

ACCL நிர்வாகம், தொழிற்சங்க உறுப்பினர்களுக்கு கடந்த 9 மாதங்களாக சம்பளம் வழங்காமல் 2020 மார்ச் பொது முடக்க சூழ்நிலையில் ஆலையை மூடியதால் தொழிலாளர்களின் குடும்பங்கள் மிகுந்த பொருளாதார நெருக்கடியில் தள்ளப்பட்டுள்ளதால் பாதிக்கப்பட்ட தொழிலாளர்களுக்கு நிலுவை சம்பளத் தொகையை வழங்குமாறும், அதோடு ஆலையை உடனடியாக திறந்து மீண்டும் வேலை அளிக்கவும், தொழிலாளர்களிடம் பிடித்தம் செய்த பி.எப் தொகையை பி.எப் அலுவலகத்தில் செலுத்தவும், பணி ஓய்வு பெற்ற தொழிலாளர்களுக்கு கிராஜிவிட்டி தொகையை வழங்கிடவும் ஆவண செய்யுமாறும் கோரும் தொழிற்சங்கத்தின் கோரிக்கை நியாயமானது தானா? ஆம் எனில், உரிய உத்தரவு பிறப்பிக்கவும்.

Disputes between Workmen and Managements referred to Labour Courts for Adjudication.

சென்னை மெட்ரோ இரயில் லிமிடெட்

[அரசாணை (டி) எண் 285, தொழிலாளர் நலன் மற்றும் திறன் மேம்பாட்டு(அ1)த் துறை, 23 ஜூலை 2021, ஆடி 7, பிலவ, திருவள்ளூர் ஆண்டு-2052.]

No.II(2)/LWSD/532/2021.-இந்த ஆணையின் இணைப்பில் குறிப்பிட்டுள்ள பொருள் தொடர்பாக, சென்னை மெட்ரோ இரயில் லிமிடெட் நிர்வாகத்திற்கும் சி.எம்.ஆர்.எல் எம்ப்ளாயீஸ் யூனியன் என்ற தொழிற்சங்கத்திற்குமிடையே, தொழிற்சங்கராஜ் எழுந்துள்ளது என்று அரசு கருதுவதாலும்;

மேற்சொன்ன தகராறை சென்னை, தொழிலாளர் நீதிமன்ற தீர்விற்கு அனுப்புவது அவசியமென்று தமிழ்நாடு ஆளுநர் அவர்கள் கருதுவதாலும்;

1947-ஆம் ஆண்டு தொழிற் தகராறுகள் சட்டத்தின் (மத்திய சட்டம் XIV/1947) 10(1)(c) பிரிவிலும், 10(1)(d) பிரிவின் வரம்பு நிபந்தனையிலும் வழங்கியுள்ள அதிகாரங்களைக் கொண்டு, தமிழ்நாடு ஆளுநர் அவர்கள் மேற்சொன்ன தகராறு, சென்னை, தொழிலாளர் நீதிமன்ற தீர்விற்காக அனுப்பப்பட வேண்டும் என்று இதனால் ஆணையிடுகிறார்.

மேலும், 1947ஆம் ஆண்டு தொழிற் தகராறுகள் சட்டத்தின் 10(2A) பிரிவின் கீழ், இந்த ஆணையைப் பெற்றுக்கொண்ட நாளிலிருந்து மூன்று மாதங்களுக்குள் தீர்ப்பு அளிக்குமாறு சென்னை, தொழிலாளர் நீதிமன்றம் கேட்டுக்கொள்ளப்படுகிறது.

இணைப்பு

எழுவினா

சி.எம்.ஆர்.எல் எம்ப்ளாயீஸ் யூனியன் சங்க உறுப்பினரான திரு. B.S. பிரசாந்த் (பணி எண். 5035) 1947 ஆம் ஆண்டு தொழிற் தகராறுகள் சட்டம், பிரிவு 2(s)-ன் கீழ் பணியாளர் தான் என்றும், அவருக்கு வருடாந்திர ஊதிய உயர்வு மூன்றாண்டு காலத்திற்கு (Without Cumulative Effect) நிறுத்தம் செய்து நிர்வாகம் வழங்கியுள்ள தண்டனையை ரத்து செய்ய வேண்டும் என்றும் கோரும் தொழிற்சங்கத்தின் கோரிக்கை நியாயமானது தானா? ஆமெனில், உரிய உத்தரவு பிறப்பிக்கவும்.

[அரசாணை (டி) எண் 319, தொழிலாளர் நலன் மற்றும் திறன் மேம்பாட்டு(அ1)த் துறை, 27 ஜூலை 2021, ஆடி 11, பிலவ, திருவள்ளூர் ஆண்டு-2052.]

No.II(2)/LWSD/543/2021.—இந்த ஆணையின் இணைப்பில் குறிப்பிட்டுள்ள பொருள் தொடர்பாக, சென்னை மெட்ரோ இரயில் லிமிடெட் நிர்வாகத்திற்கும் சி.எம்.ஆர்.எல் எம்ப்ளாயீஸ் யூனியன் என்ற தொழிற்சங்கத்திற்குமிடையே, தொழிற் தகராறு எழுந்துள்ளது என்று அரசு கருதுவதாலும்;

மேற்சொன்ன தகராறை சென்னை, தொழிலாளர் நீதிமன்ற தீர்விற்கு அனுப்புவது அவசியமென்று தமிழ்நாடு ஆளுநர் அவர்கள் கருதுவதாலும்;

1947-ஆம் ஆண்டு தொழிற் தகராறுகள் சட்டத்தின் (மத்தியச் சட்டம் XIV/1947) 10(1)(c) பிரிவிலும், 10(1)(d) பிரிவின் வரம்பு நிபந்தனையிலும் வழங்கியுள்ள அதிகாரங்களைக் கொண்டு, தமிழ்நாடு ஆளுநர் அவர்கள் மேற்சொன்ன தகராறு, சென்னை, தொழிலாளர் நீதிமன்ற தீர்விற்காக அனுப்பப்பட வேண்டும் என்று இதனால் ஆணையிடுகிறார்.

மேலும், 1947ஆம் ஆண்டு தொழிற் தகராறுகள் சட்டத்தின் 10(2A) பிரிவின் கீழ், இந்த ஆணையைப் பெற்றுக்கொண்ட நாளிலிருந்து மூன்று மாதங்களுக்குள் தீர்ப்பு அளிக்குமாறு சென்னை தொழிலாளர் நீதிமன்றம் கேட்டுக்கொள்ளப்படுகிறது.

இணைப்பு

எழுவினா

சி.எம்.ஆர்.எல் எம்ப்ளாயீஸ் யூனியன் சங்க உறுப்பினரான திரு. S. கோபிநாத் (பணி எண். 5009) 1947 ஆம் ஆண்டு தொழிற் தகராறுகள் சட்டம், பிரிவு 2(s)-ன் கீழ் பணியாளர் தான் என்றும், அவருக்கு வருடாந்திர ஊதிய உயர்வு மூன்றாண்டு காலத்திற்கு (Without Cumulative Effect) நிறுத்தம் செய்து நிர்வாகம் வழங்கியுள்ள தண்டனையை ரத்து செய்ய வேண்டும் என்றும் கோரும் தொழிற்சங்கத்தின் கோரிக்கை நியாயமானது தானா? ஆமெனில், உரிய உத்தரவு பிறப்பிக்கவும்.

ஆர். கிர்லோஷ் குமார்,
அரசுச் செயலாளர்.