

## NOTIFICATION

Labour and Employment Department,  
Sachivalaya, Gandhinagar.

Dated the 12th February, 2021.

The  
Factories  
Act, 1948.

No. GHR/2021/15/ FAC/142021/194/M3:- The following draft of rules which is proposed to be issued under section 112 of the Factories Act, 1948 (LXIII of 1948) (hereinafter referred to as "the said Act") is published as required by sub-section (1) of section 115 of the said Act for the information of all persons likely to be affected thereby and notice is hereby given that the said draft rules will be taken into consideration by the Government of Gujarat on or after the expiry of forty five days from the date of publication of this notification in the *Official Gazette*.

2. Any objection or suggestion which may be received by the Additional Chief Secretary, Labour and Employment Department, Sachivalaya, Gandhinagar from any person with respect to the said draft rules on or before the expiry of the aforesaid period will be considered by the Government.

### Draft Notification

No. GHR/2021/15/ FAC/142021/194/M3:- In exercise of the power conferred by section 112 of Factories Act, 1948 (LXIII of 1948), the Government of Gujarat hereby makes the following rules further to amend the Gujarat Factories Rules, 1963, namely :-

1. These rules may be called the Gujarat Factories (Amendment) Rules, 2021.
2. In the Gujarat Factories Rules, 1963, for rule 68 B, the following rule shall be substituted namely:-

“Rule 68-B. Quality of personal protective equipments :

All personal protective equipments provided to workers as required under any of the provisions of the Act or Rules shall conform to the relevant Indian Standards, if any or in the absence of it, personal protective equipment shall be approved by the Chief Inspector of Factories:

Provided that the PPEs not having relevant Indian Standards or not having approval from Chief Inspector of Factories, shall be required to compliant with EN (European standard) or ANSI (American National Standards Institute) or ISO (International Organization for Standardization), as the case may be , modified from time to time till the relevant Indian Standard is made available.”.

By order and in the name of Governor of Gujarat,



(D. M. Pathan)

Deputy Secretary to Government.

To,  
The Manager,  
Government Central Press,  
Gandhinagar.

With a request to publish the notification in the Extra-Ordinary Gujarat Government Gazette Part IV-B and the copies of printed notification may please be distributed as under:

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|-------|--|----------|
| (i)   | The Labour and Employment Department,<br>Sachivalaya, Gandhinagar          | ..... 05 |
| (ii)  | The Director of Labour,<br>Gujarat State, Gandhinagar                      | ..... 05 |
| (iii) | The Director of Industrial Safety and Health,<br>Gujarat State, Ahmedabad. | ..... 05 |

Copy Forwarded With Compliments To:-

- 1 The Director of Labour, Gujarat State, Block No.14, 2nd Floor, Udhog Bhavan, Sector-11, Gandhinagar.
- 2 The Director of Industrial Safety and Health, Shram Bhavan, Khanpur, Ahmedabad

- 3 The Director of Boilers, Gujarat State, 3rd floor, D Block, Bahumali Bhawan, Manjushree Mill Compound, Asarva, Girdharnagar, Ahmedabad.
- 4 The Under Secretary, Legislative and Parliamentary Affairs Department, Sachivalaya, Gandhinagar. (The Gujarati Version of the notification may please be Published in the Extra-Ordinary Gujarat Government Gazette Part - IV - B.)
- 5 ✓ IT Cell.Labour and Employment Department-with a request to upload this GR on Department website.
- 6 The Branch Select File 2021/ The Dy. S.O. Select File 2021.